

**EMPLOYEE OF THE YEAR**

The employee of the year award is your opportunity to recognise the excellent work and dedication of an employee. Their position or job role is irrelevant, what is important is their innovative thinking, dedication and you should be able to demonstrate how, specifically, they have made a difference to projects or business. This category is also suitable for your Apprentices.

They will be judged on all round ability - not only academic and work related achievements - but also their enthusiasm for your organisation and construction as an industry.

Entries should be submitted by their employer and should include a commendation from a senior leader within their organisation.

The judges will be looking for evidence of:

- Leadership or team work with illustrative examples
- An outline of a specific initiative with details of how the nominee is driving and, or contributing
- Helping and supporting others
- Academic or mentoring success
- A stand-out performance that particularly merits this award - the 'extra mile' factor