

FAIRNESS, INCLUSION & RESPECT WORKSHOP (FIR)

Why is Fairness, Inclusion & Respect Important?

FIR matters because it makes good business sense! Engaging with the FIR programme will help workplaces within the built environment to become more inclusive and better for everyone, so that every employer can:

- Attract, recruit and retain the best of all available talent
- Address the industry-wide skills shortage
- Capture the business benefits of diversity, including better productivity, innovation and collaboration; safer workplaces, enhanced financial performance
- Enhance reputation by being part of a collaborative, innovative industry-wide initiative.

Who should attend?

This FIR Workshop is suitable for absolutely everyone working in the built environment, whatever their role or position in the hierarchy. Human Resources personnel will find this particular useful. There is no previous knowledge of equality, diversity and inclusion expected. Participants in past workshops have included site supervisors, team leaders, project and programme managers and directors, human resources, finance, procurement and supply chain, marketing, business development and more.

About the course

At this workshop participants will:

- Discuss what FIR means
- Learn why FIR matters
- \bullet Learn where to go for support to progress FIR
- Develop an initial action plan to progress FIR
- Discover how to become a FIR ambassador in the future

Date & Time

14 May 2019. 1.30pm – 4.30pm.

Venue

Central Birmingham. (Opposite Moor Street Rail Station).

Cost

There is no cost to Full or Associate CECA Midlands members. No show will be charged at £55 per delegate.

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Booking Form – please complete and return to admin@cecamidlands.co.uk one per delegate.

| Company name: | Contact name: | |
|---------------------|---------------------------------|--|
| Contact email: | Contact tel: | |
| Delegate name: | Job title: | |
| Delegate email: | Delegate tel: | |
| Based at (location) | Purchase Order No (if required) | |