



Chief Executive
Jim O'Sullivan



Chief Financial Officer
Vanessa Howlison



**Executive Director
Strategy & Planning**
Elliot Shaw



Director of Major Projects
Peter Mumford



Chief Engineer
Mike Wilson



Chief Information Officer
Tony Malone



**Executive Director of Corporate
Affairs & Communications**
Peter Allen



**Executive Director
Commercial & Procurement**
Malcolm Dare



Executive Director Operations
Nick Harris



**Executive Director
Human Resources & Organisational Development (Interim)**
Nick Merry



General Counsel
Tim Reardon



Company Secretary
Matt Armitage

Chief Executive: Jim O'Sullivan

| Delivery Groups | | Corporate Groups | | Business Support Groups | | | | ICT | General Counsel |
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| Major Projects & Capital Portfolio Management Peter Mumford | Operations Nick Harris | Strategy & Planning Elliot Shaw | Corporate Affairs & Communications Peter Allen | Chief Financial Officer Vanessa Howlison | Safety, Engineering & Standards Mike Wilson | Commercial & Procurement Malcolm Dare | HR & Organisational Development Nick Merry | Chief Information Officer Tony Malone | General Counsel Tim Reardon |
| Capital Portfolio Management Alan Couzens Complex Infrastructure Programme Chris Taylor MP Change Russell Wallis MP Delivery Services Jon Colwill Smart Motorways Programme Shaun Pidcock MP Customer Meg Archer-Downing Regional Investment Programme North David Haines Regional Investment Programme South Dean Sporn Property & Compensation Kevin Davies | North West Alan Shepherd South West Andrew Page-Dove East Martin Fellows London & South East Nicola Bell Midlands Catherine Brookes Yorkshire & North East Richard Marshall Business Transformation & Performance Duncan Smith Operations Customer Service Melanie Clarke | Network Planning Liz Garlinge (Interim) Monitoring & RIS Compliance Mark Bottomley Chief Analyst Mark Clements Future RIS Adam Simmons Tolling & Charging Gary Bacon (Interim) | Corporate Communications & Media Louise Brooker-Carey Strategic Communications Emily Fingland Programme & Customer Communications Simon Montague Internal Communications Vicki Davies | Strategic Finance Nick Sharman Financial Control Rosemary Braithwaite Risk Assurance & Counter-fraud Sharon McCarthy Corporate Finance Paul Williamson Facilities Management James Greenway Dart Charge Service Delivery Adam Price Finance & Business Partners Scott Dale Claims Liz Herridge | Director of Health, Safety & Wellbeing Mark Byard Operational Development David Stones Asset Development Lila Tachtsi Programme Office Mark Streeter Innovation & Continuous Improvement Paul Doney Customer Service Standards Director Pete Martin Designated Funds Vinita Hill | Major Projects Mark Ollerton Procurement Sharon Cuff Supply Chain David O'Neil Services Martyn Gannicott Operations Richard Cerutti IT Philip Orumwense Improvement John Farley | Business Partners & OD Nicky Welch Resourcing & Learning Ted Miller Reward & Performance Phil Price Employee Relations Kate Sidnell HR Service Delivery Nicky Dainty HR Service Development Paul Booth | IT Operations Jason Bedford IT Strategy & Commercial Kelly Goodwin Chief Technology Officer Chris Paton Technology Programme Director TBC Chief Data Officer TBC Technology Programmes Richard Moir | Company Secretary Matt Armitage Legal Director Sally Keith |



Non-Executive Director
Elaine Holt



Chief Executive
Jim O'Sullivan



Chairman
Colin Matthews



Chief Financial Officer
Vanessa Howlison



Non-Executive Director
Alan Cumming



Non-Executive Director
Kathryn Cearns



Non-Executive Director
Roger Lowe



Non-Executive Director
Carolyn Battersby



Non-Executive Director
Janette Beinart