

**Our People..... Our Culture**  
**knowledge experience innovation**



**D Morgan PLC**

**...“A Culture of making excellence a habit”...**



# D Morgan PLC



## Introduction

**Adam Onyett – SHEQ & Pre Construction Director  
– Vice Chair CECA NW**

**D Morgan – North West Based  
Civil Engineering Contractor**

## About us – What we do

- **Established 1950 D Morgan plc** have been contracting on civil engineering and earthworks/remediation projects for **70 years**, Approximately 225 people are employed throughout the business ranging from (amongst others) management, plant operatives, labour and administrative roles. Many achieving over 25 years Long Service Awards as they develop their careers with us.
- **D. Morgan** has a highly regarded reputation using its **knowledge & experience** to **innovate**.
- Working throughout Scotland, Wales, and England, we partner with clients to understand their needs. By drawing on our **knowledge & experience** we deliver each individual scheme, including; demolition, remediation, earthworks, drainage, infrastructure – all aspects of Civil Engineering,



# Sectors





# Our People, Our Culture

The D Morgan **culture** includes a lifetime of **knowledge** & **experience** giving our people the confidence to **innovate** for better outcomes:

- D Morgan has a reputation for employing a loyal and long-serving workforce, most often with individuals joining us from School or University in our NVQ or Graduate Training Programmes and remaining with us.
  - Our Long Service Awards start at 15 years, and then at 5-year intervals, to 50 years.
  - We believe in Teamwork because **T**ogether **E**veryone **A**chieves **M**ore sharing **knowledge** & **experience** with the confidence to **innovate**.
  - Our Clients experience **'a culture of making excellence a habit'**. Over decades **Our Culture** has become embedded with commitment from our loyal, long-serving people.
  - Training in professional, technician and apprentice disciplines, all employees have a personal development plan. Retaining a conscientious, experienced workforce and dependable culture.
- ✓ Largest number of Earthworks Plant Operator apprentices in the UK
  - ✓ CECA winner of the Collaborative Partner award
  - ✓ CECA recognition awarding 'Highly Commended' in Social Value award
  - ✓ Average apprentice age 23
  - ✓ Apprentice retention 85%
  - ✓ John Moores University Graduate Programme



## Our Sectors

# Earthworks & Infrastructure Omega Warrington

behaviour  gap  
Zero Harm





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Over the past decade D Morgan has had a continuous presence on the Omega Development in Warrington.

Omega has a development value of £1.25bn for mixed use development, on this site of 240 ha, a former US Air Force base.

- Bulk earthworks
- Remediation & Validation
- Site clearance
- Crushing and recycling materials
- Demolition
- Full highway specification road construction
- Directional drilling under the M62
- Drainage including swales, ponds, lagoons, attenuation ponds and SUDS





## Our Sectors

# Earthworks & Infrastructure Deeside Wales





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## Our Sectors

# Earthworks & Infrastructure Deeside Wales



The site was previously the responsibility of Defence Estates and was part of the former RAF Sealand establishment

The proposed development plot site is divided into residential and commercial plots with a new 0.5 km full highway specification access road

The project consists of remediation of the existing grounds

Site clearance of 83 acres of land including the removal and crush of existing surfaces, substructures, demolition of existing structures and the protection of others currently providing a designated ecological habitat.

Construction of a spine road and associated drainage lagoons and swales to commercial plots

Installation of all Statutory Utilities connections and infrastructure to facilitate the future development





## Our Sectors

# Earthworks & Infrastructure

## Norton Bridge Staffordshire Alliance



## Our Sectors

# Earthworks & Infrastructure Norton Bridge Staffordshire Alliance





## Our Sectors

## Earthworks & Infrastructure

### Norton Bridge Staffordshire Alliance

Construction of six miles of new railway including a new flyover, road/river/footpath diversions, 10 new bridges and one bridge enhancement

D Morgan were embedded in the design and construction teams throughout the project; in a true alliance partnership

D Morgan had undertaken the bulk cut and fill excavation for 6 miles of new high speed railway lines and rail head, haul roads, road construction, road junction improvements, 4 river diversions, 24kms of trackside drainage works, demolition, the three site compounds, structures excavations and piling/working platforms



Andy Pritchard Staffordshire Alliance commented *“D Morgan are a key member of our fully integrated and multidisciplinary delivery team. They have worked together with other Alliance members in good faith, acted with integrity and were a key component in making best for project decisions.*



## Our Sectors

# Demolition & Remediation Bishopton Glasgow





## Our Sectors

# Demo & Remediation Bishopton Glasgow



One of the largest brownfield sites in Europe, this 15 year project regenerates a 2000 acres former Royal Ordnance Factory Bishopton

The main scope is to provide a remediated site in sections which included demolition, remediation and bulk earthworks

Processing concrete arisings to a certified 6F2 specification by crushing arisings from foundation and substructure removal

Construction (and removal) of temporary haul roads to access soil storage hub areas and works areas as required

D Morgan provides a design for these roads taking into account appropriate protection of the water environment



## Our Sectors

# Marine & Coastal Heysham Lancashire





## Our Sectors

# Marine & Coastal Heysham Lancashire



Construction of the new Linkspan and remove the former bridge unit and bankseat

Construction of new RC bankseat and diversion and new installation of associated services

Temporary works included installing floating barge pontoon for the piling rig to construct the new piles for the permanent berth

Extensive repairs to North Quay wall



## Our Sectors

# Remediation & Civil Engineering Surf Snowdonia Dolgarrog





## Our Sectors

# Remediation & Civil Engineering

## Surf Snowdonia Dolgarrog



- Creation of a compacted stone northern camp site area
- Access road and junction
- Creation of a compacted stone car park area
- Flood Consequence requirements by the creation of raised plateaus in the hub facility zone
- Diversion of an existing culvert
- Provision of a new 3MVA power supply boundary and distribution within the site to three private sub stations
- New gas and water connection
- Installation of a water filtration system
- Surface water drainage and connection to the existing combined gravity-fed surface and foul water drainage system.
- Extensive hard and soft landscaping, tree planting, grass seeding, creation of grassland



# Innovation and Technology

- Participating fully and successfully in the Digital Revolution, D Morgan continues to invest in **innovative** solutions to provide Digital Services.
- **Our Culture** is to ensure that Our People receive the necessary training, skill and motivation, to use technology to drive progress. Responding proactively to an evolving construction landscape, we consistently aim to achieve greater financial performance and outcomes in collaboration with our Clients and have won Awards for this.
- **Our People are our greatest asset.** They are always encouraged to put their ideas forward. We want Our People to explore fresh opportunities that advanced digital technologies can bring to the design and construction process. Our people have the confidence, freedom and head-space **to explore new thinking with economic potential.**





# Disciplines



- Apprentices – largest number of plant operative apprentices in UK
- School & College Leavers – HNC onwards for Quantity Surveyors and Engineers
- Graduates – Estimators, Quantity Surveyors and Engineers





– D MORGAN –



Questions?

