

17 April 2020

Training & Development Update

CECA Member Briefing:

Training & Development - Coronavirus

CECA National Webinar

Watch a recording of CECA national's first webinar for members (held on 9 April) on the Covid-19 pandemic click [here](#). Click [here](#) to read a list of questions that arose from the session, and CECA's responses to them.

CECA Virtual Training and Development Forum Meetings

These are currently being held on Friday afternoons at 2.00 pm, subject to demand. The aim is to keep members informed in the rapidly changing world and to provide an opportunity to discuss any challenges with or raise any training issues for CECA to pursue with Government Departments, CITB and other industry stakeholders. For more information contact brionywickenden@ceca.co.uk.

CITB

CITB are temporarily reducing the size of the organization by 50% as part of their response to Coronavirus. We have been advised that members of the CITB's Partnership Team are being furloughed by rotation in 3 week blocks.

Leadership and Management Development Fund (LMDF)

CITB have now launched a Leadership and Management Development Fund for larger employers (over 250 employees). Employers make apply for funding up to £100k for the development of management, leadership and supervisory skills. It is intended to support a wide range of activity including:

- External training, with or without qualifications
- In house' training or development programmes
- Other learning activity specifically aimed at developing management skills e.g. mentoring, 360 reviews
- Development of bespoke training resources
- Help for businesses to understand their management training needs and develop better training and development plans.

It will normally be aimed at those whose primary role is as a manager, leader or supervisor. Fund guidelines outline the learning outcomes permitted and the deadline for applications is 12 June - please visit [this page](#) to apply. This deadline is being kept under review as CITB recognize that this will be a challenge at this time. Micro, small and medium-sized businesses can do so via the [CITB Skills and Training Fund](#), which was recently refreshed and expanded to support sustainability and skill retention.

Site Safety Plus – Remote Learning

CITB have recently introduced a remote learning and examination option for a selection of Site Safety Plus Courses.

- HSA – the HSA (Health and Safety Awareness) course is available through remote learning and examination.
- SSSTS-R – Site Supervisor Safety Training Scheme Refresher course is available through remote learning and examination.
- SMSTS-R – Site Management Safety Training Scheme Refresher course is available through remote learning and examination.

Remote learning for is available through our Site Safety Plus training centres. To find out more contact your local Training Provider or SSP training centre or use the [SSP course locator](#).

Training Standards

We have been asked to contribute the a new Training Standard on "Drainage and Stormwater Management in Construction" If you or a colleague are able to help with its development, please contact brionywickenden@ceca.co.uk.

Department of Education/ESFA Advice

Apprentices

To see the latest guidance (6 April) from ESFA on apprenticeships click [here](#).

T Levels

The Government has confirmed that they are committed to rolling out Construction T Levels in September. For updated Guidance (9 April) click [here](#).

Training - Webinars

Fairness, Inclusion & Respect - click [here](#) for an updated (16 April 2020) schedule of Fairness, Inclusion and Respect webinars.

ACAS Webinars - ACAS are holding regular webinars for employers entitled "Furlough leave: the HMRC Job Retention Scheme." For more information click [here](#). They also hold live Q&A sessions on Twitter on Fridays.

CECA NW will be running a Commercial & Contractual Webinar on Payments on 22 April 2020. This is FREE to all CECA members and will be delivered by Geraldine Fleming of Driver Trett. To register for this webinar, click [here](#).

CECA YH and **CECA NE** are running a Commercial & Contractual Webinar on the Schedule of Cost Components on 30th April 2020. This is FREE to all CECA members and will be delivered by Sarah Wilson of Shulmans LLP. To register for this webinar, click [here](#).

CECA

To read previous editions of CECA's Training & Development Update in reference to coronavirus, click [here](#) (23 March 2020) [here](#) (2 April 2020) and [here](#) (9 April 2020).

This Update aims to provide all the latest information provided by CITB, Industry Stakeholders, Training Providers and Card Schemes in relation to the ongoing Coronavirus outbreak and the potential impact on Training and Development activity across the Construction Industry.

If you require any further information or have any queries, please contact Jemma Carmody (jemma@ceca-yorks.co.uk) or Briony Wickenden (brionywickenden@cecasouth.co.uk).