

9 April 2020

Training & Development Update

CECA Member Briefing:

Training & Development - Coronavirus

CITB Funding for Higher Level Apprentices

A fortnight ago CITB announced advance attendance grant payments for apprentices. This has now been revised to include Higher Level apprentices in the final year of their programme and close to completing their apprenticeship in England and Wales, or a key level within it in Scotland. For more details and the application form click [here](#).

CITB Remote Learning – Training Standards

CITB have reviewed training that meets CITB's Assured Standards and have identified 22 that can be delivered through remote learning, or online video links like Teams, Skype, Zoom, WebEx and others. The list includes courses such as formwork introduction, environmental and sustainability issues, effective snagging, and pre-handover checks. The full list is available to view [here](#).

CECA T&D Forum Virtual Meetings

CECA is hosting Virtual Meetings of the Training and Development Forum. After a short break for Easter the next meeting will be on Friday 17 April – following this they will continue every Friday at 2.00pm. The aim is to keep members involved in training informed in the rapidly changing world we find ourselves in at the moment but it is also an opportunity to raise any challenges members would like to discuss with peers or CECA to pursue with Government Departments, CITB and other industry stakeholders. If you would like to join these meetings, please contact Brionywickenden@ceca.co.uk.

Training & Development E-Resources

Click [here](#) for a list of CITB-supported training & development e-resources.

Good News Stories

CECA is collating an evidence bank, to be published online, on how construction companies are responding to COVID-19. If you have a good news story to share in these challenging times on either of the following, please contact marieclaudhemming@ceca.co.uk.

- 1) Protecting the workforce and managing the impact.
- 2) Supporting the public effort to defeat Covid-19.

Webinars

- CECA Webinar for Members - Covid-19 & The Infrastructure Sector - 9 April 2020.
- CECA North West are holding a webinar on Payments – essential knowledge for all contractors and subcontractors. Provisional date to be confirmed is Wednesday 22 April 2020. Contact jemma.carmody@ceca-yorks.co.uk to express your interest.
- Fairness, Inclusion and Respect Webinars - click [here](#) to download a schedule of FIR webinars.

Mental health support

Industry mental health charity Mates in Mind is working in partnership with CECA to deliver free mental wellbeing workshops. These workshops are aimed at employees; and managers (including supervisors). The live online workshops will take place on 15,16, and 21 April, and will be delivered by trained mental health practitioners. Delegates will be able to see and interact with the tutor and with each other:

Mental Wellbeing Workshop for Employees (45 minutes)

- Understand how the current environment impacts our mental health and wellbeing
- Identify ways in which to spot issues in ourselves and our colleagues
- Explore how to look out for your own wellbeing as well as our co-workers
- Understand how to support someone in crisis and have a better understanding of relevant professional support services available to us.

Mental Wellbeing Workshop for Managers (60 minutes)

- Identify the pressures facing their teams during the current climate and identify how they can affect their mental health
- Recognise how managers can spot the signs and issues and know what to say and do
- Identify how to help someone in crisis
- Provide details of organisations and support services that can provide help, information and advice
- Provide some guidance on what managers / supervisors can do to look after their own mental health

Anticipating level of interest, places are initially limited to 2 delegates per organisation. We have confirmed that furloughed employees are allowed to take part in this training without affecting their furloughed status. Book your place [here](#).

CITB

For Regular CITB Updates click [here](#).

CECA

To read previous editions of CECA's Training & Development Update in reference to coronavirus, click [here](#) (23 March 2020) and [here](#) (2 April 2020).

This Update aims to provide all the latest information provided by CITB, Industry Stakeholders, Training Providers and Card Schemes in relation to the ongoing Coronavirus outbreak and the potential impact on Training and Development activity across the Construction Industry.

If you require any further information or have any queries, please contact Jemma Carmody (jemma@ceca-yorks.co.uk) or Briony Wickenden (brionywickenden@cecasouth.co.uk).