



Civil Engineering Contractors Association South West



Annual Review 2019



Looking back over 2019, the recurring issue of lack of skills and resources remains as strong as ever with additional challenges coming from employment and taxation changes (IR35 and reverse charging VAT), increasing professional indemnity charges and the need for fairer payment terms amongst all contracting parties. CECA has worked hard to address all of these and share advice with its members - but a lot of this work is clearly ongoing.

Throughout 2019, CECA South West has delivered many high-quality training courses, engaged regularly with key clients, including Babcock Marine, Highways England and Network Rail, and offered entertaining and informative speakers at our quarterly members' meetings in Sandy Park. Holding the government to account on infrastructure spend in the region has also been a key aspect of CECA's work both locally and nationally. Meanwhile, the work of our South West Foundations Group continues to go from strength to strength too. Member participation is key to the success of all these activities and South West members have been hugely supportive and engaged throughout the year - for which we thank you.

For 2020, CECA South West plans to be more proactive in bringing together all the key entities required to help deliver an effective, easy to navigate apprenticeship programme for members. These include CITB, Shared Apprenticeships South West, Weston College, Bridgwater & Taunton College, our own South West Foundations Group – and, of course, CECA South West members. Collectively, we can create many more opportunities for young people wishing to join our industry as an apprentice and I hope you'll support us in this important initiative.

The following pages demonstrate the great things we're achieving together in the South West – and with new members joining us all the time!



Dave Ellis
Chairman
CECA South West



The South West Advisory Group (SWAG) was established to offer strategic direction to the Regional Director and provide feedback on regional and industry issues to ensure that CECA South West remains relevant, informed and representative of its members. SWAG consists of:

Chairman

Dave Ellis, Managing Director,
Bridge Civil Engineering

Vice Chairman

Phil Ramsden,
Regional Manager, Dyer & Butler

Past Chair

Jon Benton,
Contracts Director, VolkerStevin

Past Chair

Andy Pritchard,
Construction Manager (Infrastructure),
Interserve Construction Ltd

Past Chair

Peter Marsh,
Assurance, SHE and Collaboration
Director – Major Projects,
Kier Construction

CECA (South West) Director

Paul Santer

CECA South West Members

Aggregate Industries UK Ltd
Balfour Beatty Construction Services UK
BAM Nuttall Ltd
BAM Ritchies
Bridge Civil Engineering Ltd
Clancy Docwra Ltd
Cleantech Civils
Concrete Repairs Ltd
Dyer & Butler Ltd
Forest Traffic Services Ltd
E & J W Glendinning Ltd
Alun Griffiths (Contractors) Ltd
Hanson Contracting
HOCHTIEF (UK) Construction Ltd
Ingenium Civil Engineering Ltd
Interserve Construction Ltd
JSS Rail t/a Sisk Rail
Kier Infrastructure & Overseas Ltd
Knights Brown Construction Ltd
McLaughlin & Harvey Construction Ltd
Mildren Construction Ltd
NRS Group
R&W Langley Ltd
Ryearch Ltd
SIAC Construction Ltd
Sir Robert McAlpine Ltd
South West Highways Ltd
Suttle Projects Ltd
Tarmac
Teignmouth Maritime Services Ltd
Tercon Ltd

Associate Members

Blackhill Engineering Services Ltd
Drainology
Gilpin Demolition
Wessex Archaeology

CLIENT ENGAGEMENT

CECA South West has met with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South West:

Highways England

Hampshire County Council –
CECA has been actively engaged with Hants CC regarding GEN4 and providing feedback on GEN3

Network Rail Western Capital Delivery

Great Western Railway

Devon County Council

North Somerset Council

**Babcock Marine –
Devonport Dockyard**

**West of England Combined
Authority (WECA)**

South West Water

South West Business Council

Hinkley Point C





Introduction to Rail

CECA South West ran an **Introduction to Rail** event aimed at smaller regional/SME companies who are not currently working in the railway arena – this is an area where the DfT wants to encourage more companies to get involved in the delivery of smaller projects.

Network Rail, Alstom, Great Western Railway, National Skills Academy Rail and the Peninsula Rail Task Force all attended.



ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD CLASS WORKFORCE

Training

A high-quality programme of free, or significantly discounted, training courses aimed at all employees of CECA South West members has been delivered. Mark Bezzant delivered specialised contractual seminars on NEC.

"Tutor spoke full of knowledge, spoke clearly, concisely and effectively. Outstanding! Will highly recommend."



NEC3 Compensation event procedure and assessments
NEC3 Defined Cost
NEC3 Subcontract
NEC4 Contract Data
NEC4 Compensation Events
NEC4 Programmes
Managing Risk
Management Development Programme (NVQ L6/7)



Awards



James Morris



Abby Davies



Conner Kearey

No of people trained

482



The CECA South West "Most Promising Awards" celebrate the remarkable achievements of the young women and men who are our rising stars.

- **Most Promising Apprentice 2019**
James Morris (Alun Griffiths (Contractors) Ltd)
- **Most Promising Trainee Quantity Surveyor 2019**
Abby Davies (BAM Nuttall Ltd)
- **Most Promising Trainee Civil Engineer 2019**
Conner Kearey (Gilpin Demolition)



Molly McMaster



Thomas Yates



University of Bath / University of Plymouth Industrial Placement Awards

- **University of Bath Industrial Placement Award 2018/19**
Molly McMaster (Interserve)
- **University of Plymouth Industrial Placement Award 2018/19**
Thomas Yates (Avon Construction)

CECA South West delegates celebrating attaining their NVQ Level 6/7 accreditations

MEMBER ENGAGEMENT



CECA (South West) Annual Lunch

The 2019 Annual Lunch took place at The Grand Hotel, Torquay on Friday 4 October, with in excess of 160 attendees. Aside from member networking and the opportunity to host colleagues and clients, the Lunch included the presentation of the CECA (South West) Training Awards – celebrating the remarkable achievements of the young women and men who are our rising stars. The guest speaker was Simon Weston CBE.



Members' Meetings

Our quarterly meetings at Sandy Park in Exeter regularly feature industry guest speakers which this year have included:

Richard Cole, Engineering Manager, Tamar Bridge

Neil O'Connell, Chief Engineer, Hants CC and GEN4

Steve Smith, Head of Strategic Infrastructure Development, Babcock International Group

Andrew Percy, Business Development Manager – Health, B&CE

Christopher Ball, Sales Manager, Re-flow

Emma Hewitt, Skills Coordinator, Building Plymouth

Richard Tobias, Director, Impart (Work Winning)

Tony Dunkerley, Founder, Illustro Consultancy (Modern Slavery in Construction)

Laura Cowie, Cyber Protect Officer, Devon & Cornwall Police

Sarah Haynes, KPMG (IR35 changes)

Reuben Briggs, Project Manager, English Heritage (Tintagel Bridge)



Competition Law in the Construction Sector

Burges Salmon provided an overview to members of the competition law rules relevant to the construction sector. Recent enforcement activity by the Competition and Markets Authority was explained and advice given on the importance of putting in place effective competition law compliance measures.

Transforming Construction Through Digital & Advanced Manufacturing Technologies

Our sector stands on the edge of a fundamental shift in the way that future infrastructure is delivered. To help shape and influence our understanding of Tomorrow's World, CECA is developing a technology focused industry route map. Members took part in a two-hour roundtable discussion, led by CECA's Chief Executive, Alasdair Reisner, to test and challenge some of our emerging findings, to ensure that together we safeguard the future of our industry for the long term.



THE NEXT GENERATION

Schools and Colleges Liaison

Engaging with young people at first hand to influence their career choices and promote the civil engineering sector as a "career of choice".

This past year, CECA and the South West Foundations Group have connected with the following:

Weston College University of Plymouth
University of Bath University of Exeter
Bridgwater and Taunton College
Big Bang South West Corfe Hills School Careers Fair
ICE Civil Engineering Extravaganza, Devonport Guildhall
Oldfield Secondary School Careers Fair
Torquay Boys Grammar School Careers Fair
University of Plymouth Foundation Year Presentation
University of Plymouth Spring Placement and Graduates Careers Fair



CECA South West Foundations Group

The CECA South West Foundations Group aims to promote the civil engineering and construction industry to current and future generations and engage with other like-minded engineering and construction professionals, companies, organisations and groups who wish to attract young people into our industry.



Big Bang South West

CECA South West members and the South West Foundations Group keenly supported the Big Bang South West in Exeter in June 2019. Over 6,000 school children of all ages and from all over the region attended this STEM event. CECA members created a Construction Zone (in collaboration with Building Plymouth and Building Greater Exeter) which brought construction to life with major plant exhibited, drones, virtual reality headsets, surveying challenges, bridge-building tasks and simulators to ride. An exhausting but hugely rewarding day for all involved!



MEMBER SERVICES

Construction Law & Commercial Helpline

This Helpline provides contract law and commercial services which is available to all members of CECA South West. The telephone number for the Helpline Service is: **01489 578877**

Or alternatively, CECA members can send their question by email to: enquiries@bezzant.co.uk

Health & Safety

CECA has in-house expertise that is freely available to all members and prepares annual accident reporting statistics for civil engineering construction sites.

Contact – Peter Crosland,
National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: **07717 541451**

Technical & Environmental Advice

CECA ensures members are kept up to date with all the latest developments.

Contact – Peter Crosland,
National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: **07717 541451**

Employment

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

Working Rule Agreement –

Copies of the new edition of the CIJC WRA (Rev Aug 2018) are available to members free of charge.

Training & Development

CECA has two in-house experts in training provision and delivers industry-led training for members in all regions at significantly discounted rates.

Contact – Briony Wickenden,
Head of Training & Development, CECA (South West)

E: brionystickenden@cecasouth.co.uk

M: **07824 696405**

Taxation

CECA provides members with a free monthly taxation briefing.

Member queries on taxation issues are generally dealt with by Liz Bridge via email.

Contact – Liz Bridge

E: liz@thetaxbridge.com

M: **07770 478559**



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