

1 June 2020

Briefing Note

CECA Briefing: CECA Covid-19 Response

Introduction

This short briefing has been published to update members on the latest developments regarding the Covid-19 pandemic.

Construction Leadership Council Roadmap To Recovery

Earlier today the Construction Leadership Council published its *Roadmap to Recovery*, which sets out an industry recovery plan for the UK construction sector as a whole. You can read it [here](#). CECA has been closely involved in the development of this recovery plan but has in addition developed a CECA-specific plan, which aims to build on the CLC's work with targeted actions of special relevance to CECA members - you can read this [here](#). If you have any comments or would like to feed into CECA's recovery plan, please contact CECA Chief Executive [Alasdair Reisner](#).

CECA HR Webinar

Click [here](#) to watch a recording of a CECA webinar on human resources and Covid-19, hosted by CECA Chief Executive Alasdair Reisner and CECA Employment Adviser Gerry Lean, which took place on Wednesday 27 May 2020.

Infrastructure Intelligence Webinar

CECA Director of External Affairs Marie-Claude Hemming will be appearing in an *Infrastructure Intelligence* webinar on Friday between 11.00am-12.30pm as part of its 'Coming out of Covid' series. Click [here](#) to register.

Self-Employment Support Scheme

The Chancellor of the Exchequer announced on Friday, that the Government's Self-Employment Income Support Scheme will be extended. A copy of the factsheet for SEISS and CRJS is available [here](#). Those eligible will be able to claim a second and final grant in August. The grant will be worth 70 percent of their average monthly trading profits, paid out in a single instalment covering three months' worth of profits, and capped at £6,570 in total.

Coronavirus Job Retention Scheme

From 1 July 2020, businesses will be given the flexibility to bring furloughed employees back to work part time. This is a month earlier than previously announced to help support people back to work. Individual firms will decide the hours and shift patterns their employees will work on their return, so that they can decide on the best approach for them - and will be responsible for paying their wages while in work. From August 2020, the level of UK Government grant provided through the job retention scheme will be slowly tapered to reflect that people will be returning to work. That means that for June and July the Government will continue to pay 80% of people's salaries. In the following months, businesses will be asked to contribute a modest share, but crucially, individuals will continue to receive that 80% of salary covering the time they are unable to work.

The scheme updates mean that the following will apply for the period people are furloughed:

June and July: The UK Government will pay 80% of wages up to a cap of £2,500 as well as employer National Insurance (ER NICs) and pension contributions. Employers are not required to pay anything.

August: UK Government will pay 80% of wages up to a cap of £2,500. Employers will pay ER NICs and pension contributions – for the average claim, this represents 5% of the gross employment costs the employer would have incurred had the employee not been furloughed.

September: UK Government will pay 70% of wages up to a cap of £2,190. Employers will pay ER NICs and pension contributions and 10% of wages to make up 80% total up to a cap of £2,500. For the average claim, this represents 14% of the gross employment costs the employer would have incurred had the employee not been furloughed.

October: UK Government will pay 60% of wages up to a cap of £1,875. Employers will pay ER NICs and pension contributions and 20% of wages to make up 80% total up to a cap of £2,500. For the average claim, this represents 23% of the gross employment costs the employer would have incurred had the employee not been furloughed.

Employers will be required to submit data on the usual hours an employee would be expected to work in a claim period and actual hours worked. Employees who believe they are not getting their 80% share can also report any concerns to the HMRC fraud hotline. HMRC will not hesitate to take action against those found to be abusing the scheme.

[CECA Briefing Notes](#)

Click [here](#) to read a CECA briefing note on returning to the workplace on Covid-19, and [here](#) to read updated CECA guidance on the redundancy process.

[Working safely during coronavirus \(COVID-19\) business webinars – find out how to make your workplace COVID-secure](#)

Join a [free webinar](#), hosted by the Department of Business, Energy and Industrial Strategy, for information on how to make your workplace COVID-secure. The webinars cover a range of different types of workplace settings which are allowed to be open in England. You can also find the full written guidance for a range of different types of work and practical actions for businesses to take, based on 5 main steps [here](#). Recorded business videos and webinars are available on a range of topics. You can find links to them [here](#).

[New UK Government Updates and Guidance](#)

[New](#)

[Regulating the waste industry during the coronavirus pandemic](#)

The Environment Agency is continuing to protect people and the environment during coronavirus (COVID-19). Find out more [here](#).

[Updates](#)

[Apply for the Coronavirus Large Business Interruption Loan Scheme](#)

Businesses can now borrow up to a maximum of £200 million. You can find out more [here](#).

[Temporary relaxation of the enforcement of the drivers' hours rules: all sectors carriage of goods by road](#)

Click [here](#) for an update on the temporary relaxations of EU and GB drivers' hours rules.