



ceca

Working for Infrastructure



Civil
Engineering
Contractors
Association
South West

Annual Review 2020

It goes without saying that 2020 was a difficult year for all of us in our industry but CECA members responded positively and responsibly to the challenges of Covid, heeding the advice from Government and the Construction Leadership Council (CLC) throughout the pandemic to keep working safely and help support the UK economy.

There were hiccoughs along the way including material shortages, subcontractors shutting down and furloughing their workers, and a slowing work pipeline in early Autumn which seriously impacted on local and regional contractors' ability to secure further work.

CECA South West's members' views and issues were aired daily at CLC meetings which, along with those of other CECA regions, helped to influence government policy and guidance and ensure the pipeline of work was maintained. Clients locally also responded well to CECA's call to keep our contractors in business by stepping up the level of work opportunities.

Throughout 2020 we learnt to do things differently, for example our online training programmes, client engagements and members' meetings, which all attracted high attendances. One highlight was our South West Foundations Group's (SWFG's) webinar on remote project management which benefitted CECA members UK wide. Another highlight was our 'Young Achiever' awards in October which featured a live ceremony streamed entirely on YouTube.

Our SWFG continues to attract new members, reach out to colleges and universities and develop its own CPD programme. Next up from SWFG is a series of podcasts aimed at young people considering their career options.

Looking further forward, CECA South West continues to grow in membership and will work hard to retain and improve resources and skills levels as we emerge from Covid. Fairer payment, procurement and contract terms for members remain a priority for CECA in addition to holding the government to task over its promises to fund better infrastructure in our region. Decarbonisation is also an increasingly pressing issue for all of us and, during the coming year, CECA will actively encourage, inform and support members in their efforts to deliver on the net zero agenda.

Thank you for your ongoing support and encouragement – it's your engagement and participation which makes the CECA South West contracting community the strong and vibrant team that it is.



Dave Ellis
Chairman
CECA South West



Dave Ellis



Phil Ramsden



Andy Beech



Jon Benton



Andy Pritchard

The South West Advisory Group (SWAG) was established to offer strategic direction to the Regional Director and provide feedback on regional and industry issues to ensure that CECA South West remains relevant, informed and representative of its members. SWAG consists of:

Chairman

Dave Ellis,
Managing Director,
Bridge Civil Engineering

Vice Chairman

Phil Ramsden,
Regional Manager,
Dyer & Butler

Deputy Vice Chairman

Andy Beech,
Construction Manager,
Tilbury Douglas

Past Chair

Jon Benton,
Contracts Director,
VolkerStevin

Past Chair

Andy Pritchard,
Project Director,
Tilbury Douglas

CECA South West Director

Paul Santer



Paul Santer

CECA South West Members

- Aggregate Industries UK Ltd
- Arthur Civil Engineering Ltd
- Balfour Beatty Construction Services UK
- BAM Nuttall Ltd
- BAM Ritchies
- Bridge Civil Engineering Ltd
- The Clancy Group
- Cleantech Civils Ltd
- Concrete Repairs Ltd
- Devon Maintenance Plus Ltd
- Dyer & Butler Ltd
- Forest Traffic Services Ltd
- Galliford Try
- E & J W Glendinning Ltd
- Alun Griffiths (Contractors) Ltd
- Hanson Contracting
- HOCHTIEF (UK) Construction Ltd
- Ingenium Civil Engineering Ltd
- JSS Rail t/a Sisk Rail
- Kier Infrastructure & Overseas Ltd
- Knights Brown Construction Ltd
- McLaughlin & Harvey Construction Ltd
- Midas Construction Ltd
- Mildren Construction Ltd
- R&W Langley Ltd
- Ryearch Ltd
- SIAC Construction Ltd
- Sir Robert McAlpine Ltd
- South West Highways Ltd
- Suttle Projects Ltd
- Tarmac
- Teignmouth Maritime Services Ltd
- Tercon Ltd
- Tilbury Douglas

Associate Members

- Drainology
- Gilpin Demolition
- Harmonic
- Wessex Archaeology

CLIENT ENGAGEMENT

CECA South West has met with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South West.

Devon County Council

Devon County Council –
Innovation Workshop

Gloucestershire County Council

Somerset County Council

Wiltshire Council

Network Rail Project Speed

Network Rail Western Capital Delivery

The Peninsula Rail Task Force

Highways England

Babcock International (Devonport)

West of England Combined Authority

Hampshire County Council (GEN4)



Wiltshire Council



ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD CLASS WORKFORCE

Training hours delivered

2,300



No of people trained

300



2020
safety solutions

Robert Bilbrough Associates Ltd.

Training

A high-quality programme of free, or significantly discounted, training courses aimed at all employees of CECA South West members. All these courses were delivered online due to the Covid -19 restrictions.

The virtual training platforms employed have proved extremely popular with delegates.

NEC4 Overview workshop

NEC4 Programme workshop

NEC4 Compensation Event workshop

NEC4 Practical Application workshop

Pricing NEC Contracts and Managing Risk workshop

CITB Temporary Works Co-ordinator Training Course

CITB Site Supervisor Safety Training Scheme

Disciplinary Training workshop
in conjunction with ACAS

Communicating Effectively with Clients

Change Management

Managing NEC Contracts and the use of a cloud-based
system to manage your flow of communications

New CECA Generic Sub-Contract

Delegate feedback from these training courses speaks for itself:

"I don't ever recall learning so much on a one-day course before".

"Glenn (Hide) was so knowledgeable and very easy to listen to. He made a difficult subject much more interesting".

"Engaging, informative and interactive".

"Excellent – presented by someone with exceptional planning expertise and brilliant real-life experiences".

CECA South West Young Achiever Awards

The CECA SW Young Achiever Awards took place via a 'live' ceremony direct from the home of the awards – The Grand Hotel in Torquay.

Members and guests joined us 'live' via YouTube to celebrate the talents and achievements of young people working in our industry in our region.





Sam Beer & Greg Crowe

- **Most Promising Apprentice 2020**
Sam Beer (Bridge Civil Engineering Ltd)
- **Most Promising Trainee Quantity Surveyor 2020**
Aiden Shipp (Midas Construction Ltd)
- **Most Promising Trainee Civil Engineer 2020**
Peter Boden (Dyer & Butler Ltd)
- **Highly Commended Trainee Civil Engineer 2020**
Greg Crowe (Bridge Civil Engineering Ltd)



Aiden Shipp



Peter Boden



University of Bath / University of Plymouth Industrial Placement Awards

- **University of Bath Industrial Placement Award 2019/20**
Michael O'Hagan (Suttle Projects)
- **University of Plymouth Industrial Placement Award 2019/20**
Matthew Lees (Jackson Civil Engineering)



Michael O'Hagan



Matthew Lees

MEMBER ENGAGEMENT

Supporting Our Members During Covid

CECA has been a key member of the Construction Leadership Council's (CLC's) Covid Taskforce throughout the coronavirus pandemic, responding rapidly with daily updates which highlighted the key issues and challenges facing members and relayed the government's response in terms of guidance and policy.

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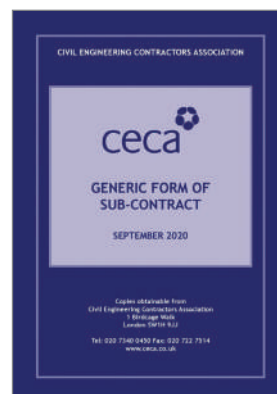
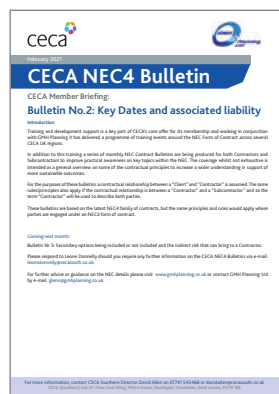
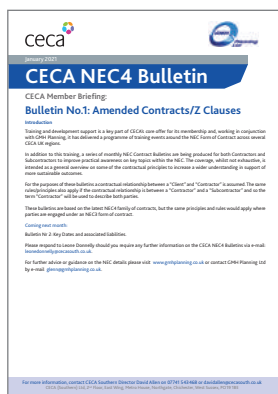
Daily information emails sent to members – 40% more than in the previous two years

125

CLC Covid Taskforce meetings with CECA present

CECA NEC4 Bulletins

A series of monthly NEC Contract Bulletins for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC.



50

Covid-19 Daily or Weekly Member Updates

39

Separate actions/initiatives led by CECA on behalf of the Covid Taskforce

CECA Generic Form of Sub-Contract (revised Sept 2020)

CECA Construction Talent Retention Scheme – Communications Toolkit

SMAC-20 'Stop. Make A Change'

CECA South West members actively supported the national 'Stop. Make A Change' campaign in October 2020, delivered by CECA in conjunction with 'Mates in Mind' and Cancer Research UK.

16

Ministerial calls with CECA member representation by South West chairman, Dave Ellis

4

Members' Meetings

Webinars informing members on key industry issues

Like so many others, we adapted to a virtual world and held all our member engagement events online, via MS Teams or similar online platforms.



@CECAsouthWest



CECA South West

CECA South West Foundations Group

The CECA South West Foundations Group (SWFG) aims to promote the civil engineering and construction industry to current and future generations and engage with other like-minded engineering and construction professionals, companies, organisations and groups who wish to attract young people into our industry.

Some of SWFG's highlights in 2020 include:

CECA South West Podcast Series – SWFG is compiling a series of podcast interviews with individual CECA South West members.

Remote Project Management – a webinar created and presented by SWFG and associate member, Harmonic.

Presentations to second year civil engineering students at Plymouth and Bath Universities and first year students at Weston College.



Conner Kearey



Emily Adlam-Cook



Eythyn Ward



Finley Craig



Greg Crowe



Hugo Wellum



Jack Walker



Matt Devoto



Mike Wilcox



Peter Boden



Rhiannon Betts



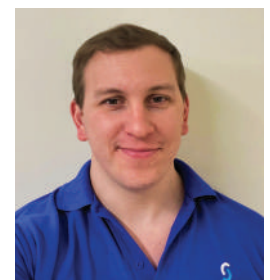
Kate Firth



Katie Farrell



Molly McMaster



James Walton



SWFG site visit to Hinkley Point C Jan 2020



SWFG's last physical meeting Feb 2020



"It is an honour to chair the CECA South West Foundations Group where members are continually proactive in their promotion of the civil engineering industry, as well as in developing their own careers and industry knowledge. I am very proud of the achievements that the Group has accomplished and look forward to further events, activities and engagements in the coming year."

Jack Walker, Chair, CECA SWFG

MEMBER SERVICES

Construction Law & Commercial Helpline

This Helpline provides contract law and commercial services which is available to all members of CECA South West. The telephone number for the Helpline Service is: **01489 578877**

Or alternatively, CECA members can send their question by email to: **enquiries@bezzant.co.uk**

Health & Safety

CECA has in-house expertise that is freely available to all members.

Contact – Peter Crosland,
National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: 07717 541451

Technical & Environmental Advice

CECA ensures members are kept up to date with all the latest developments.

Contact – Peter Crosland,
National Civil Engineering Director

E: petercrosland@ceca.co.uk

M: 07717 541451

Employment

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

Working Rule Agreement –

Copies of the new edition of the CIJC WRA (Rev Aug 2018) are available to members free of charge.

Training & Development

CECA has two in-house experts in training provision and delivers industry-led training for members in all regions at significantly discounted rates.

Contact – Briony Wickenden,
Head of Training & Development, CECA South West

E: brionywickenden@cecasouth.co.uk

M: 07824 696405

Taxation

CECA provides members with a free monthly taxation briefing.

Member queries on taxation issues are generally dealt with by Liz Bridge via email.

Contact – Liz Bridge

E: liz@thetaxbridge.com

M: 07770 478559

Photo credit: Dawlish Beach Cams



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