



# ceca

Working for Infrastructure

## Civil Engineering Contractors Association Southern

### Annual Review 2020

As I write, the UK and the world are heading towards its first full year in dealing with the Coronavirus pandemic. Our country is in lockdown, vulnerable people are shielding and the majority of children are home-schooling. This is not the world I envisaged when I became Chairman of CECA Southern in March 2020! Looking back, the CECA Southern AGM was the last meeting I attended that did not require social distancing.

Much of our industry shut down between April and May, including our business where we dropped from 40+ working sites to just 3 virtually overnight. However, as all civil engineers do, the industry and CECA looked for solutions to the problems we were facing.

We have all adapted to the new working conditions. Meetings have moved online and continued as before, online training and workshops have become the norm and our sites have had to rapidly adopt and adapt to new working practices. Unfortunately, there have been no annual lunches and dinners this year, which is a disappointment but clearly understandable.

I would like to pay tribute to Leone Donnelly, Sharon Brown and David Allen who have continued to look after our members and provide advice, support and services through difficult times. The training received and webinars provided have been informative and excellent and the detailed procedural information on dealing with COVID-19 in our offices and sites has been very welcome.

Tribute should also be paid to CECA's CEO, Alasdair Reisner, for the input he provided the Construction Leadership Council in dealing with COVID and development of the Industry Recovery Plan.

The last year has made us question and examine every aspect of how we do business within our own companies. The same process has taken place within CECA Southern and all other CECA regions. There has been a real focus on how we deliver training and other members' services, particularly by coordinating with other regions.

Whilst it is often good to have face to face meetings there is a realisation that in many cases remote training and interaction do work well and are better for our carbon footprint. The most important point is that members' services are provided in the best and most efficient way possible.

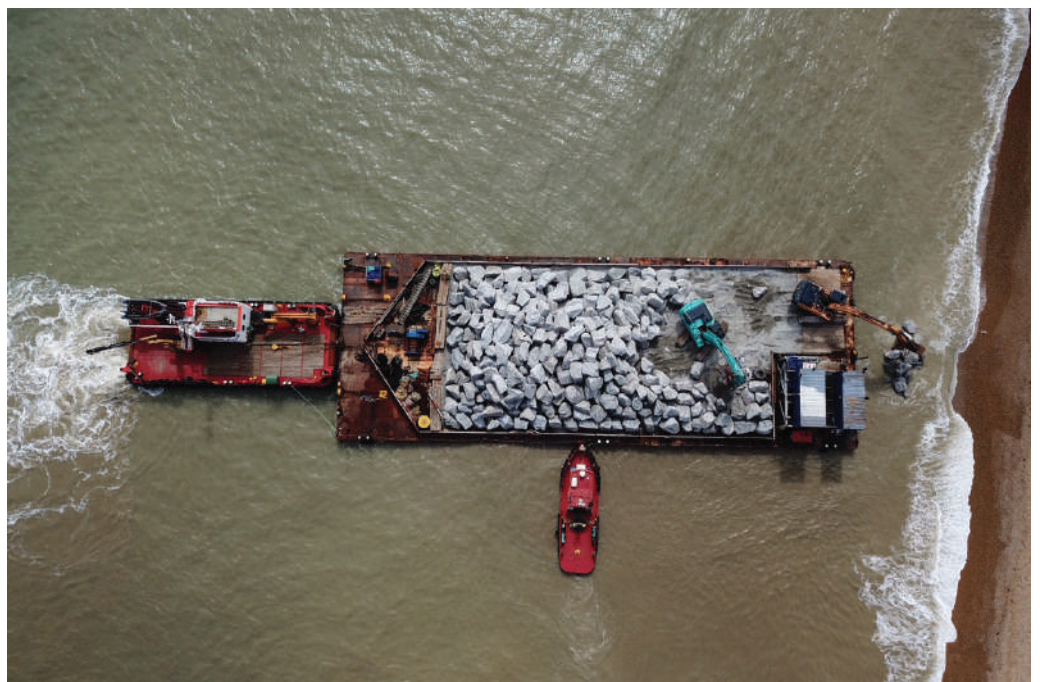
Looking forwards there is good reason to be optimistic. There is current and planned major investment in transport networks and energy, principally with HS2, nuclear power and renewables. There is also, as always, the requirement to renew and improve the hard-pressed infrastructure of our country, particularly to combat the effects of climate change.

Certainly, the last 12 months have been a huge challenge for everyone in the industry and it was not the year that I imagined it would be! However, it was a year when the staff of CECA Southern and other CECA regions rose to the challenge exceptionally.



**John Breheny**  
Chairman,  
CECA Southern

Deal and Walmer Rock  
Groynes for the East Kent  
Engineering Partnership  
(Breheny Civil  
Engineering Ltd)



CECA Southern Ltd governs both CECA Southern and CECA South West.  
The Directors for CECA Southern Ltd in 2020 are:

**Chair** John Breheny, Breheny Civil Engineering Ltd  
**Vice Chair** Samantha Barratt, Barhale Ltd  
**Directors** Ronan Clancy, Clancy  
 Alan Cox, BAM Nuttall Ltd  
 Brian Crofton, Jackson Civil Engineering Group Ltd  
 Trevor Dodds  
 Joanne Garwood, FM Conway Ltd  
 Richard King, Osborne  
 Andy Pritchard, Tilbury Douglas  
*(SW representative)*  
 Tony Rimoldi, Concrete Repairs Ltd  
 Michael Conway MBE, FM Conway Ltd  
*(resigned Sep 2020)*

**CECA Southern Executive Director** David Allen



We would like to say a special thank you to Michael Conway MBE for his years of service on the CECA Southern Ltd Board.

## CECA Southern Members

ACS Construction Group Ltd  
 Aggregate Industries UK Ltd  
 Albion Drilling Group Ltd  
 Arthur Civil Engineering  
 Avon Construction Ltd  
 Balfour Beatty Construction Services UK  
 BAM Nuttall Ltd  
 Barhale Ltd  
 Barton Plant Ltd  
 BCM Construction  
 blu-3 (UK) Ltd  
 Bouygues Travaux Publics (UK)  
 Breheny Civil Engineering Ltd  
 Britannia Construction Ltd  
 J Browne Construction Ltd  
 Buckingham Group Contracting Ltd  
 Celtic Englobe  
 Clancy  
 Cleshar Contract Services Ltd  
 Colas Ltd  
 Colas Rail Ltd  
 Concrete Repairs Ltd  
 FM Conway Ltd  
 Costain Ltd  
 Currall Lewis & Martin Ltd  
 Danaher & Walsh  
 David Beecroft Ltd  
 DJT Surfacing Ltd  
 Dyer & Butler Ltd  
 Eiffage Genie Civil UK  
 Erith Contractors Ltd

Farrans Construction  
 Ferrovia Construction (UK) Ltd  
 Fox (Owmbly) Ltd  
 Galliford Try Infrastructure  
 C G Godfrey Ltd  
 GRAHAM  
 Graham Attrill Civil Engineering Ltd  
 Hanson Contracting  
 HOCHTIEF (UK) Construction Ltd  
 J Coffey Construction Ltd  
 Jackson Civil Engineering Group Ltd  
 John F Hunt Ltd  
 John Sisk & Son Ltd  
 Keltbray Group (Holdings) Ltd  
 Kier Infrastructure & Overseas Ltd  
 KKB Remediation  
 Knights Brown Construction Ltd  
 Land and Water Services Ltd  
 McCODA Ltd  
 B & M McHugh Ltd  
 Metrail Construction Ltd  
 Morgan Sindall Const & Infrastructure Ltd  
 J Murphy & Sons Ltd  
 A H Nicholls & Sons Ltd  
 NRS Group  
 Osborne  
 Ovenden Allworks Ltd  
 Pod Trak Ltd  
 Pro Direct Surfacing Ltd  
 Pro Rail Services

R&W Civil Engineering Ltd  
 J B Riney & Co Ltd  
 SB Civil Engineering Ltd  
 Sidewinderuk.com Ltd  
 Sir Robert McAlpine Ltd  
 Skanska  
 Strabag AG – UK Branch  
 TAG Construction Ltd  
 Tarmac  
 Taylor Woodrow (Vinci)  
 Tilbury Douglas  
 VolkerWessels  
 Whitemountain Quarries Ltd  
 Wills Bros Civil Engineering Ltd

## Associate Members

Allen Watson Ltd  
 Constructive Evaluation  
 Crouch Waterfall  
 Donseed – A Product of Causeway  
 Four-Tees Engineers Ltd  
 Invennt Ltd  
 Mabey Hire Ltd  
 MegaTech Projects Ltd  
 Onwave UK Ltd  
 PORR UK Ltd  
 Speedy Asset Services Ltd  
 Stema Shipping UK Ltd  
 TCS Exhumation Services Ltd

# CLIENT ENGAGEMENT

CECA Southern has engaged with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South.

These include, but are not limited to:

## Transport Strategy publication



- Planning for people and places - not vehicles
- Move away from 'predict and provide' to 'plan and provide' using a scenario planning approach
- Identification of a preferred future scenario – 'a sustainable route to growth'
- 2050 Vision for the transport system in the South East



Essex County Council

Fawley Waterside

Portsmouth Water – Havant Thicket Reservoir

Hampshire County Council

Network Rail Southern

Transport for the South East

Suffolk County Council

Heathrow

Kent County Council

Network Rail Project Speed

West Sussex County Council

East Sussex County Council

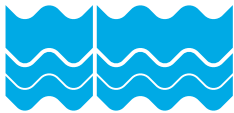
Highways England

Surrey County Council

Norfolk County Council

Transport for London

East Sussex  
County Council



Essex County Council



Norfolk  
County Council

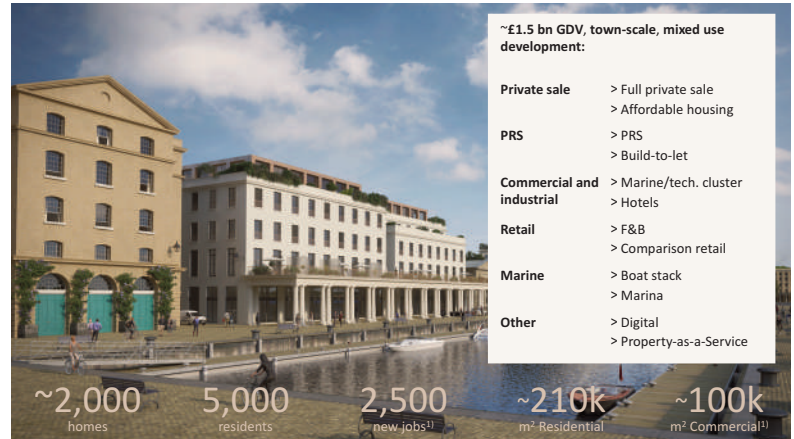


FAWLEY  
WATERSIDE

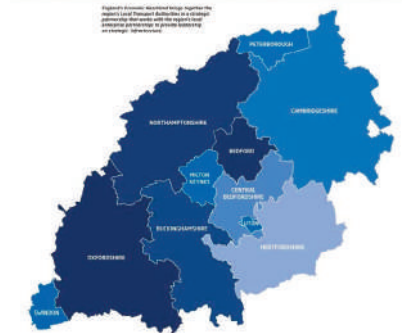


## KEY CHARACTERISTICS

Fawley Waterside will be a new town with ~210 k sqm of residential & ~100 k sqm of commercial space.



## England's Economic Heartland



# ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD CLASS WORKFORCE

## Training

A high-quality programme of free, or significantly discounted, training courses aimed at all employees of CECA Southern members.

Training hours delivered

3,700



No of people trained

397



**2020**  
safety solutions

Robert Bilbrough Associates Ltd.

NEC4 Overview workshop
NEC4 Programme workshop
NEC4 Compensation Event workshop
NEC4 Practical Application workshop
Pricing NEC Contracts and Managing Risk workshop
CITB Temporary Works Co-ordinator Training Course
CITB Site Supervisor Safety Training Scheme
Disciplinary Training workshop in conjunction with ACAS
Communicating effectively with clients
Change Management
Management Development Programme (NVQ L6/7)
Managing NEC Contracts and the use of a cloud-based system to manage your flow of communications
New CECA Generic Sub-Contract

*"I don't ever recall learning so much on a one-day course before".*

*"Glenn (Hide) was so knowledgeable and very easy to listen to. He made a difficult subject much more interesting".*

*"Engaging, informative and interactive".*

*"Excellent – presented by someone with exceptional planning expertise and brilliant real-life experiences".*

*"The MDP course was brilliant. I do actually rave about it when anybody asks. In nearly thirty years that was the best training course I have been on and can say that I took something from every session, a lot of which has been implemented into my working life."*

*"An excellent level of tutoring/mentorship was displayed by Bob Bilbrough. Especially with his guidance, belief in my ability and his nudging me towards achieving the Level 7, when I had doubts. I'm very proud of this achievement, but it would not have occurred without Bob."*

# NextGen CECA Southern Foundations Group



*"My passion for civil engineering contracting and construction started early. I grew up living in two derelict grade two listed cottages that my parents fully renovated and extended into a single historic yet contemporary property for the first decade of my life. Having a skip, spoil heaps and a mini 360 was normal to me. Since then, I have always wanted to get hands on with any task."*

*Now I have over four years industry experience working for local authorities, contractors and subcontractors, although I am currently a full-time student.*

*My greatest professional achievement to date involved securing an offer to study an MSc in Construction Project Management following my BEng Civil Engineering Degree."*

**- Hugo Wrampling-Pounsett, Engineering Student, University of Portsmouth**  
[www.ceca.co.uk/ceca-southern-foundations/](http://www.ceca.co.uk/ceca-southern-foundations/)





*"My passion for civil engineering and the construction industry has stemmed from my studies at the University of Plymouth, alongside my experience working for BAM Nuttall within the Major Projects Division and Rail South. By overcoming challenges and working collaboratively with the design team, as civil engineers, we provide the most effective and efficient balance between engineering requirements and public need helping to design, build and maintain the foundation for our modern society."*

*My greatest professional achievements to date involve achieving a First Class Honours in my Civil & Coastal Engineering degree, alongside successfully delivering my first geo-technical scheme as a Site Manager on time and within budget on behalf of BAM Nuttall."*

**- Ian Alberto, Site Engineer, BAM Nuttall Ltd**  
[www.ceca.co.uk/ceca-southern-foundations/](http://www.ceca.co.uk/ceca-southern-foundations/)





*"Since graduating with a Masters in Civil Engineering, I have been working as part of the Osborne Infrastructure Engineering Team. Involved in the management of permanent and temporary works designs. I enjoy overcoming technical challenges while ensuring that the solution is safe, efficient and meets the requirements of the customer."*

*Alongside my current role, I am undertaking a part-time PhD in the numerical modelling of fibre reinforced compressed earth blocks. I am also working towards my chartered status with the Institution of Civil Engineers which I find to be extremely rewarding."*

**- Jack Cottrell, Assistant Technical Manager, Osborne**  
[www.ceca.co.uk/ceca-southern-foundations/](http://www.ceca.co.uk/ceca-southern-foundations/)





*"Civil engineering shapes the world we live in today; from bridges and roads to sewers and reservoirs. The industry drives innovation and provides solution to the most complex of problems. Problem solving was a massive driving factor in my wanting to become a civil engineer. In my day to day role as a Regional Engineer, issues arise, ideas are discussed and solutions are implemented. Being a part of that decision making process is hugely rewarding. Driving a project forward, from the front, with a good team around you is second to none. Innovation, communication and teamwork are the focal points upon which a successful project is built."*

*My proudest achievement was achieving EngTech status with the Institution of Civil Engineers aged just 21."*

**- Josh Finbow - Regional Engineer - Jackson Civil Engineering**  
[www.ceca.co.uk/ceca-southern-foundations/](http://www.ceca.co.uk/ceca-southern-foundations/)



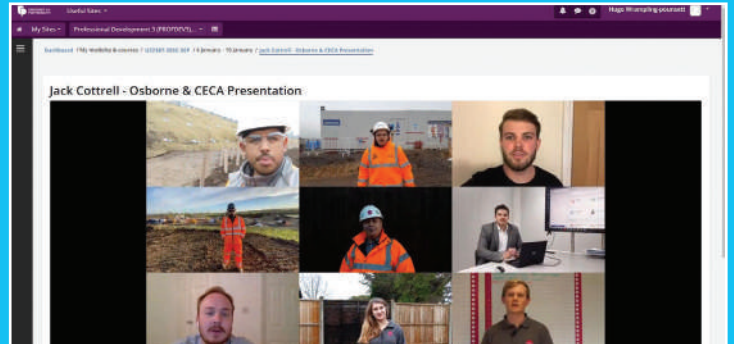


*"I was always curious and fascinated by the way humanity has modelled the surrounding environment to create better living conditions and to advance civilisation, so becoming a civil engineer was the natural choice to make. When working in construction, every day brings new challenges that require team effort, innovative thinking and ambition, but the end result brings great satisfaction."*

*After graduating in my home country, I started working in the UK where I am also doing my Master's Degree in Commercial Management in Construction and I consider this to be my greatest achievement to date."*

**- Tudor Tcaclic, Site Engineer, Barhale**  
[www.ceca.co.uk/ceca-southern-foundations/](http://www.ceca.co.uk/ceca-southern-foundations/)





The NextGen CECA Southern Foundations Group aims to promote the civil engineering and construction industry to current and future generations and engage with other like-minded engineering and construction professionals, companies, organisations and groups who wish to attract young people into our industry.

The Group developed a pre-recorded presentation for third-year students at the University of Portsmouth. This initiative consisted of several questions provided by the students including the benefits of industrial placements, professional development within the ICE and the impact of COVID within the industry. With the group ranging of individuals in different stages of their career, the presentation provided a well-balanced, informative and structured approach to their queries.

The presentation was well attended with positive feedback from the lecturer. The intent is to roll this out to other university and further education facilities to create improved connectivity between the up-and-coming students and our sector to encourage them on board.

Ian Alberto, the Group's chair, is also looking to develop options around industry engagement with students that experience non-visible challenges that impact on the way they engage in everyday life.



# MEMBER ENGAGEMENT

In an unprecedented year the indelible connection that CECA has established with Government at national and regional government levels, along with key infrastructure clients and bodies, has ensured that the voice of CECA members was considered as plans were developed to address the key issues impacting on the sustainability of our infrastructure industry.

## Construction Leadership Council

CECA, as a key member of the Construction Leadership Council's Covid-19 taskforce was able to play a leading role in delivering the Construction Talent Retention Scheme (CTRS) and the Construction Playbook. CECA has supported or led development and production of CLC guidance, briefings and press notices on a range of subjects including:

- UK Government-backed dispute avoidance guidance
- managing contractual disputes guidance for SMEs
- guidance on future-proofing contracts
- guidance on obtaining bonds
- Brexit data protection and GDPR guide
- movement of goods and materials after Brexit guide
- a movement of peoples after Brexit guide
- the Site Operating Procedures (SOPs)
- the CLC's Construction: Roadmap to Recovery.



Construction  
Leadership  
Council

## CECA Briefings

In addition to CECA's COVID-19 Briefings and CECA's work with the CLC, CECA members received bespoke member briefings on the following topics across the course of 2020:

- [Budget Submission](#)
- [The Government Reshuffle](#)
- [Letter to the Chancellor – Red Diesel](#)
- [Employment Briefing – Changes to Statutory Entitlements](#)
- [Budget 2020](#)
- [Covid-19 – CECA Update](#)
- [Covid-19 & Insurance](#)
- [Covid-19 – Back To Work Guidance](#)
- [Guidance On Managing Remote Teams, Furloughed or Self-Isolated Employees](#)
- [Returning To The Workplace](#)
- [Redundancy Procedure Guidance Notes](#)
- [Infrastructure Pipeline](#)
- [Securing the recovery – 10 June 2020 Update](#)
- [Securing the Recovery – 24 June 2020 Update](#)
- [Infrastructure Pipeline – 24 June 2020](#)
- [Securing the recovery – 1 July 2020 Update](#)
- [The Summer Statement](#)
- [Talent Retention Scheme](#)
- [Covid-19 Response Update – 8 July 2020](#)
- [Securing the Recovery – 15 July 2020 Update](#)
- [Securing the Recovery – 22 July 2020 Update](#)
- [PAS 2080: 2016 – Carbon Management in Infrastructure](#)
- [Winter Economy Plan](#)
- [New COVID-19 Restrictions In England](#)
- [Sector Groups](#)
- [Spending Review 2020](#)
- [National Infrastructure Strategy](#)
- [Brexit: Issues For The Construction Industry In The UK](#)
- [Transforming Public Procurement](#)

# Webinars informing members on key industry issues

Like so many others, we adapted to a virtual world and held all our member engagement events online, via MS Teams or similar online platforms.



@CECASouthern



CECA Southern

# MEMBER SERVICES

## Construction Law & Commercial Helpline

This Helpline provides contract law and commercial advice and is available to members of CECA Southern. The free of charge telephone and email service is provided by Bezzant Ltd and provides members with an opportunity to speak directly to experts, thereby obtaining clear and practical advice based on their extensive experience.

The telephone number for the Helpline Service is: **01489 578877**

or

Alternatively, CECA members can send their question by email to:

**enquiries@bezzant.co.uk**

## Health & Safety

CECA has in-house expertise that is freely available to all members.

**Contact** – Peter Crosland,  
National Civil Engineering Director

**E:** **petercrosland@ceca.co.uk**

**M:** **07717 541451**

## Technical & Environmental Advice

CECA ensures members are kept up to date with all the latest developments.

**Contact** – Peter Crosland,  
National Civil Engineering Director

**E:** **petercrosland@ceca.co.uk**

**M:** **07717 541451**

## Taxation

CECA provides members with a free monthly taxation briefing.

Member queries on taxation issues are generally dealt with by Liz Bridge via email.

**Contact** – Liz Bridge

**E:** **liz@thetaxbridge.com**

**M:** **07770 478559**

## Training & Development

CECA has two in-house experts in training provision and delivers industry-led training for members in all regions at significantly discounted rates.

**Contact** – Briony Wickenden,  
Head of Training & Development, CECA Southern

**E:** **brionywickenden@cecasouth.co.uk**

**M:** **07824 696405**

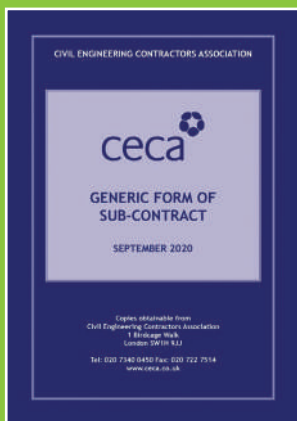
## Employment

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

### Working Rule Agreement –

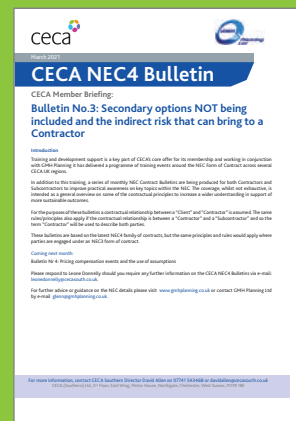
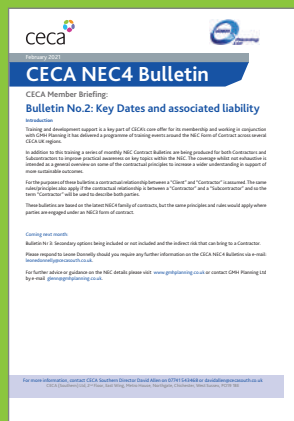
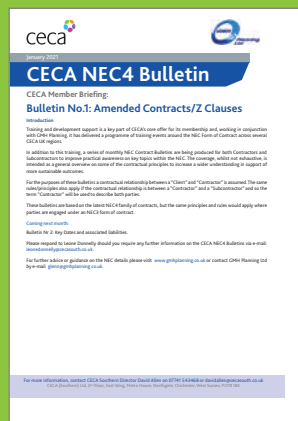
Copies of the new edition of the CIJC WRA (Rev Aug 2018) are available to members free of charge.

## CECA Generic Form of Sub-Contract (revised Sept 2020)



## CECA NEC4 Bulletins

A series of monthly NEC Contract Bulletins for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC.



## CECA Sector Groups

**Legal & Commercial**  
**Highways Maintenance**  
**Health, Safety & Wellbeing**  
**Fairness, Inclusion & Respect**  
**Public Affairs**  
**Roads**  
**Rail**  
**Water**  
**Training & Development**  
**Energy**  
**Transport**  
**Procurement**  
**Environment**  
**SME Advisory Group**  
**Flood & Marine**

**New Engagement with the Opposition**

**Pipeline and Work with the IPA**

**Stop. Make a Change 2020**

**Highways UK 2020**

**Inspiring Change Mini-Conference**

**CECA Construction Talent Retention Scheme – Communications Toolkit**

A14 – Britain's biggest current road project and a key addition to our national infrastructure – An exemplar for integrated and collaborative working by the client teams, contractors, consultants and stakeholders – Focused on common goals and a shared vision of success – Opened more than six months early and on budget.



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@CECASouthern • [www.ceca.co.uk](http://www.ceca.co.uk)

