



ceca

Working for Infrastructure

**Civil Engineering
Contractors Association
Southern**

Annual Review 2021

CHAIR'S OVERVIEW

Sitting here today, I am reflecting on my first full year as CECA Southern Chair, a position I took up two weeks before returning to work from maternity leave and during a third government imposed national lockdown with the aim of protecting the UK from further Coronavirus cases. However, 2021 brought back optimism within our industry. Most sites had reopened, workload had almost returned to pre-pandemic levels and people had started balancing 'living with Coronavirus' with a mapping out of what the new 'business as usual' looks like. Welcome hybrid working - optimised use of digital communication balanced with the importance of people integrating and developing relationships face-to-face.



Samantha Barratt
Chair, CECA Southern

We were finally able to focus on pre-pandemic challenges in our industry responding to the skills shortage, a fully inclusive workforce, the climate challenge in conjunction with COP26, not to mention the transition from red diesel, coupled with the impact of rising inflation, materials shortages and price hikes.

CECA Southern, in conjunction with CECA National, initiated some key work to understand the extent of the impact, raise awareness, workshop answers and lobby government in response to all of these.

Fast forward to 2022, the UK Government has all but lifted Coronavirus restrictions, however, the world is watching on in absolute astonishment at the actions being taken by President Putin in Ukraine. For some in our industry, this has been the 'straw that broke the camel's back'.

In the 21st Century, the richness of our world is the cosmopolitan blend of cultures that come together to drive innovation, create blue sky thinking and deliver some of the most iconic and technically challenging solutions in the civil engineering industry today.

Over the last four years we have endured the effects of Brexit, Coronavirus and war in Ukraine. All of these have demonstrated to us how quickly things can change and that we cannot take anything for granted. All three have exacerbated the challenges our industry faces, but all three have served to unite us as people with a common goal.

So, under these testing times, the need for true collaboration, team spirit and unity is needed more than ever. These attributes will set us up nicely to respond to the pipeline of exciting projects in the UK, shape the UK such that civil engineering becomes an industry of choice for a fully diverse workforce, leading the way on social value and a much needed push to become self-sufficient in low carbon and renewable energy solutions like never before.

I would like to recognise the diligence and pure commitment of the CECA Southern team under the leadership of David Allen and the invaluable support from Leone Donnelly. Both have worked tirelessly to support our members and respond to every challenge set. We also need to welcome new members to the team.

Let's also pay tribute to Alasdair Reisner, whose unfaltering work ethic and continual lobbying for the greater good of our industry has helped get to the heart of the most integral challenges that our industry faces today. The role of CECA Southern and CECA National going forward has never been so important to help us navigate through all the challenges and opportunities ahead.

So, whilst the world is facing some challenging times, 2022 is a year that CECA Southern can continue to make a difference, both through our work and your engagement as members. Together, we can continue to raise the profile of our industry and, last but not least, we can all look forward to our CECA Southern Lunch bringing our members together for the first time in three years.

CECA Southern Ltd governs both CECA Southern and CECA South West.
The Directors for CECA Southern Ltd for the administrative year 2021-22 are:

Chair	Samantha Barratt, Barhale Ltd
Vice Chair	Alan Cox, BAM Nuttall Ltd
Directors	John Breheny, Breheny Civil Engineering Ltd
	Ronan Clancy, Clancy
	Brian Crofton, Jackson Civil Engineering Group Ltd
	Trevor Dodds
	Andy Pritchard, Tilbury Douglas (SW representative)
	Richard King, Osborne (resigned Jan 2022)
	Tony Rimoldi, Concrete Repairs Ltd (resigned Mar 2022)



We would like to say a special thank you to Richard King and Tony Rimoldi for their years of service on the CECA Southern Ltd Board.

CECA Southern Executive Director David Allen

CECA Southern Members



Associate Members



CLIENT ENGAGEMENT

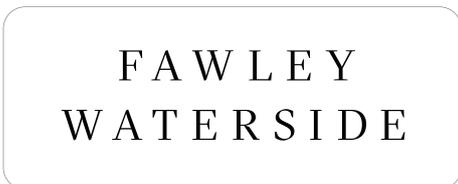
CECA Southern has engaged with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South.

These include, but are not limited to:

Heathrow Airport

Berkshire County Council
Buckinghamshire Council
Cambridgeshire County Council
Hampshire County Council
London Borough of Haringey
Portsmouth City Council – Lennox Point
Suffolk County Council
Network Rail Eastern
West Sussex County Council
Network Rail Southern
Transport for London

Gatwick Airport



ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD CLASS WORKFORCE

Training

To meet member demand, an enhanced high-quality training programme of free, or significantly discounted, training courses was offered to CECA Southern members.

Training hours delivered

5,988



No of people trained

596



"Excellent, always enjoy attending a course if Glenn is presenting. I have done 6 courses with Glenn and all have gone well."

"The delivery of the course was superb. Very engaging, first one I enjoyed from start to finish. I also learnt so much from that course, would definitely recommend."

NEC4 Overview Workshop

NEC4 Compensation Event Workshop

NEC4 Pricing Contracts and Managing Risk Workshop

NEC4 Programme Workshop

NEC4 Overview and Introduction to the Engineering and Construction Subcontract

NEC4 Understanding Contract Data

NEC4 Role of the Project Manager

Common NEC4 Pitfalls and how to avoid them

ACAS Disciplinary Workshop

CITB Temporary Works Co-ordinator Training Course

CITB SSSTS (Site Supervisor Safety Training Scheme)

CITB SMSTS (Site Manager Safety Training Scheme)

Communicating Effectively with Clients

Management of Quality

Management of Risk

Management of Sub-contractors

Tendering Masterclass Workshop

Management Development Programme NVQ 16/7

CECA New Entrant Programme –
Site Surveying and Setting Out course

CECA New Entrant Programme – Practical Skills Week

CECA New Entrant Programme – Commercial Awareness

CECA New Entrant Programme – Planning and Programming



CECA New Entrant Programme Practical Skills Week – Bircham Newton

CECA SOUTHERN YOUNG ACHIEVER AWARDS 2021

The CECA Southern Young Achiever Awards took place via a 'live' ceremony from the Crowne Plaza London Gatwick Airport, where members and guests joined us 'live' via YouTube to celebrate the talents and achievements of young people working in our industry in our region.

Amy Williams MBE, Britain's gold medal heroine at the 2010 Winter Olympic Games, hosted the event, along with CECA Southern Chair, Samantha Barratt, and NextGen CECA Southern Foundations Group Chair, Ian Alberto.

From left to right: Alex Viner, Henry Paveley, Amy Williams, Alice Stewardson, Naim Suleiman

DON'T MISS:

The CECA Southern Young Achiever Awards 2021

Streaming LIVE from Crowne Plaza London - Gatwick Airport
On FRIDAY 2 JULY 2021, 2.00pm - 3.00pm



Hosted by Olympic Gold Medalist Amy Williams MBE & CECA Southern Chair Samantha Barratt

Show your support for young people starting out in civil engineering contracting and join us LIVE by clicking [this link](#).

- **Most Promising Industrial Placement 2021**
Henry Paveley (Osborne)
- **Highly Commended Industrial Placement 2021**
Riana Hattrell (Kier)
- **Highly Commended Industrial Placement 2021**
Prince Bahati (VolkerFitzpatrick)
- **Most Promising Apprentice 2021**
Alex Viner (FM Conway Ltd)
- **Highly Commended Apprentice 2021**
Elizabeth Lewis (Balfour Beatty)
- **Most Promising Trainee Quantity Surveyor 2021**
Alice Stewardson (Danaher & Walsh (Civil Engineering) Ltd)
- **Most Promising Trainee Civil Engineer 2021**
Naim Suleiman (FM Conway Ltd)



NEXTGEN CECA SOUTHERN FOUNDATIONS GROUP



The NextGen CECA Southern Foundations Group brings together young civil engineers, technicians and construction personnel who work for civil engineering contractors in the Southern region. The Group promotes the civil engineering and construction industry to current and future generations and engage with like-minded engineering and construction professionals and companies who wish to attract young people into our industry.

The Group have engaged with:

University of Brunel

University of Portsmouth

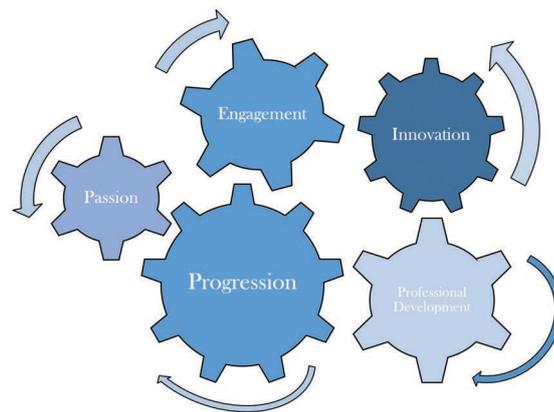
University of Southampton

University of Surrey

ICE Thames Valley

2021 CECA NextGen Manifesto

"Building a better future through inspiring the next generation"



MEMBER ENGAGEMENT

Infrastructure Materials Event November 2021

A live Question Time event from Swindon featuring a panel of industry leaders and an online CECA member audience.



CECA Infrastructure Materials Summit

CECA SOUTHERN & CECA SOUTH WEST INFRASTRUCTURE MATERIALS SUMMIT

THURSDAY 18 NOVEMBER 2021, 1.30-3.00PM

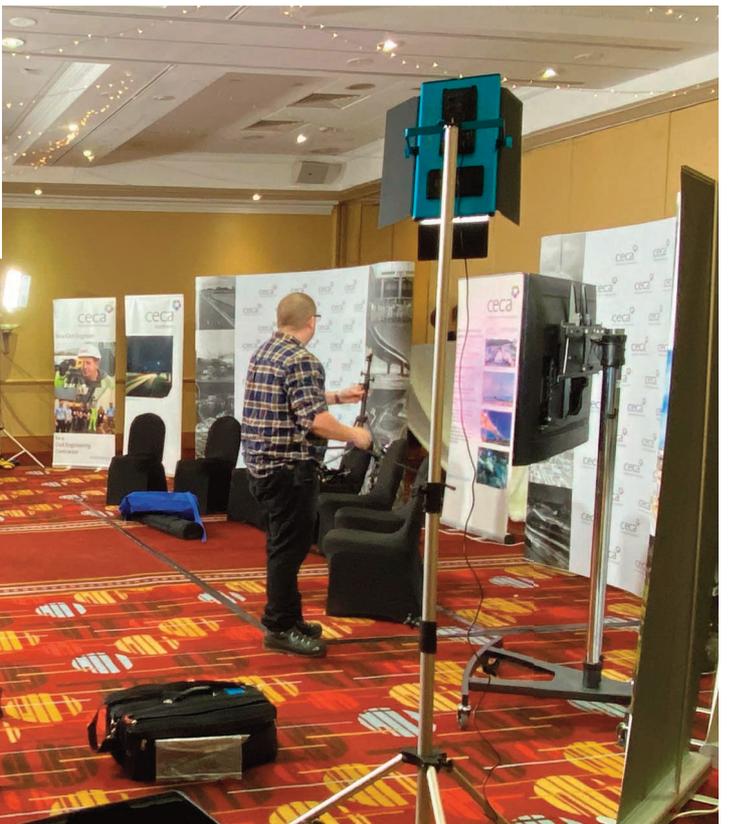
The availability of materials and their spiralling costs remain one of the most pressing issues facing our industry today. That is why CECA South West and CECA Southern have decided to host a joint infrastructure materials summit.

Our expert panel will consist of:

- John Newcomb, CEO, Builders Merchants Federation
- John Oliver, Strategic Infrastructure Director, Babcock International Group (Devonport)
- Neil O'Connell, Chief Engineer (Contracts), Hampshire County Council
- Mark Fox, Head of Scheme Delivery (South West), National Highways
- Ana Maria Castillo Serna, Head of Category Management & Supply Chain, Network Rail Southern
- Jamie McKeachie, Group Procurement Director, Kier
- Mark Russell, Executive Director, Mineral Products Association
- Sam Barratt, CECA Southern Chair
- Dave Ellis, CECA South West Chair

Our panel will be together in a Swindon studio addressing the main issues and answering questions from an online CECA member and client audience. Our CEO, Alasdair Reisner, will host the summit in a Question Time format.

If you wish to attend please notify leonedonnelly@cecasouth.co.uk.



WEBINARS INFORMING MEMBERS ON KEY INDUSTRY ISSUES

Carbon Reduction Demystified for SMEs in Civil Engineering



CECA_Carbon for SMEs_November 2021_Rev01



www.ceca.co.uk

CECA published the *Carbon Reduction Demystified for SMEs in Civil Engineering*.



December 2021

CECA NEC4 Bulletin

CECA Member Briefing:

Bulletin No. 12 - Use of cloud-based systems to manage NEC contracts

Introduction

Training and development support is a key part of CECA's core offer for its membership and working in conjunction with GMH Planning it has delivered a programme of training events around the NEC Form of Contract across several CECA UK regions.

In addition to this training, a series of monthly NEC Contract Bulletins are being produced for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC. The coverage, whilst not exhaustive, is intended as a general overview on some of the contractual principles to increase a wider understanding in support of more sustainable outcomes.

For the purposes of these bulletins a contractual relationship between a "Client" and "Contractor" is assumed. The same rules/principles also apply if the contractual relationship is between a "Contractor" and a "Subcontractor" and so the term "Contractor" will be used to describe both parties.

These bulletins are based on the latest NEC4 family of contracts, but the same principles and rules would apply where parties are engaged under an NEC3 form of contract.

Coming next month:

Bulletin No 13: Notifying early warnings and notifying compensation events

Please respond to Leone Donnelly should you require any further information on the CECA NEC4 Bulletins via e-mail: leonedonnelly@cecasouth.co.uk.

For further advice or guidance on the NEC details please visit www.gmhplanning.co.uk or contact GMH Planning Ltd by e-mail: glenn@gmhplanning.co.uk.

For more information, contact CECA Southern Director David Allen on 07741 543468 or david@engcecasouth.co.uk
CECA (Southern) Ltd, 2nd Floor, East Wing, Metro House, Nottingham, Cliftonville, West Sussex, PO19 1SE

CECA NEC4 Bulletins

A series of monthly NEC Contract Bulletins for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC.

Business Continuity and Accident Management (DAC Beachcroft)

CECA Southern / South West / SME / Rail event with AMCO

Competition Law

(CECA Legal & Commercial Group / Burges Salmon)

Eiffage Kier Ferrovial BAM HS2 / CECA Supplier event

Embracing Biometric Technology on Sites (Donseed (a product of Causeway))

First 'smart contracts' used to limit bad weather risk in association with BAM Nuttall, EHAB, Clyde & Co

Legal Update for Senior Commercial Directors and Managers (Goodman Derrick)

Managing Contractors (DAC Beachcroft)

Procurement

R&D Tax Credits (Forrest Brown)

Sustainable Materials (Tarmac)

Taxation FAQ Seminar

Taxation Seminar – IR35 Implications & Reverse Charge

Transforming Public Procurement

Construction Leadership Council – The Construction Playbook

CECA Southern/EKFB (HS2) Meeting



CECA Southern is pleased to announce an event with the Eiffage Kier Ferrovial BAM (EKFB) Joint Venture, who are delivering the civil engineering works for 80km of the central section of HS2 Phase 1. This is aimed at explaining how to work as a subcontractor on EKFB's section. Their presentation will include sessions from four of their Strategic Partners: Bauer Keller, Blackwell Earthmoving, Walters Group and Buckingham Group - these four organisations will also have subcontract opportunities to present to CECA members. We will be following the presentation with an opportunity to "Express an Interest" for the work described. Also, we will be circulating, in advance to registered attendees, some wider information about how contracts on EKFB's section of HS2 Phase 1 will be procured.

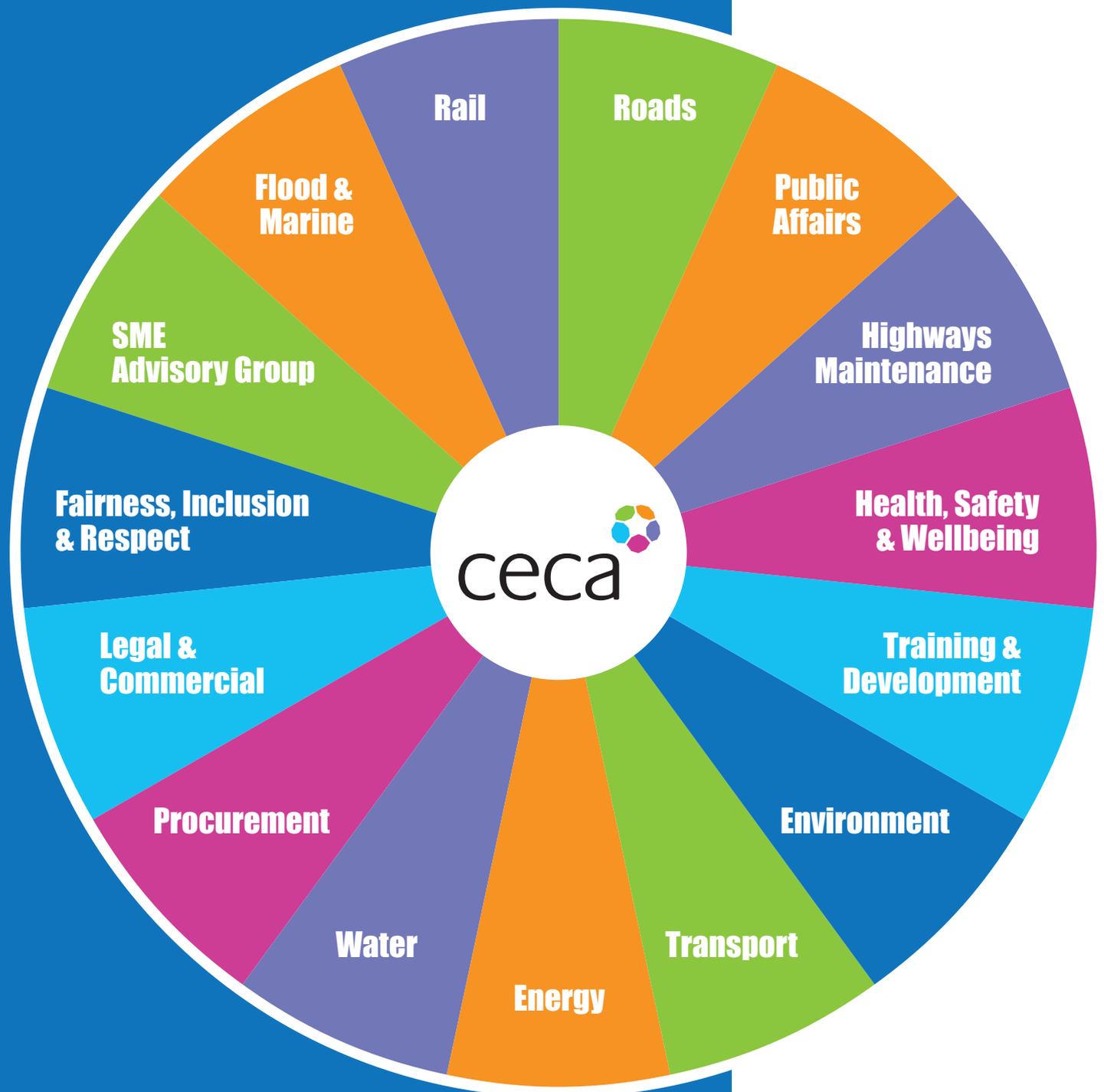


RSVP – Leone Donnelly - leonedonnelly@cecasouth.co.uk

When: Tuesday 11 May 2021, 10.00am - 11.30am, MS Teams

CECA SECTOR GROUPS

CECA runs a number of sector and issue-specific industry groups which meet regularly throughout the year. All members are entitled to join any or all of these groups to network, hear directly from major clients, industry decision makers and other stakeholders and engage in the work CECA does to improve the business environment for our members.



MEMBER SERVICES

Construction Law & Commercial Helpline

This Helpline provides contract law and commercial advice and is available to members of CECA Southern. The free of charge telephone and email service is provided by Bezzant Ltd and provides members with an opportunity to speak directly to experts, thereby obtaining clear and practical advice based on their extensive experience.

The telephone number for the Helpline Service is: **01489 578877**

or

Alternatively, CECA members can send their question by email to:

enquiries@bezzant.co.uk

Health & Safety

CECA has in-house expertise that is freely available to all members.

Contact – Peter Crosland,
National Civil Engineering Director
E: petercrosland@ceca.co.uk
M: **07717 541451**

Technical & Environmental Advice

CECA ensures members are kept up to date with all the latest developments.

Contact – Peter Crosland,
National Civil Engineering Director
E: petercrosland@ceca.co.uk
M: **07717 541451**

Employment

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

Working Rule Agreement –

Copies of the new edition of the CIJC WRA (Rev Aug 2018) are available to members free of charge.

Taxation

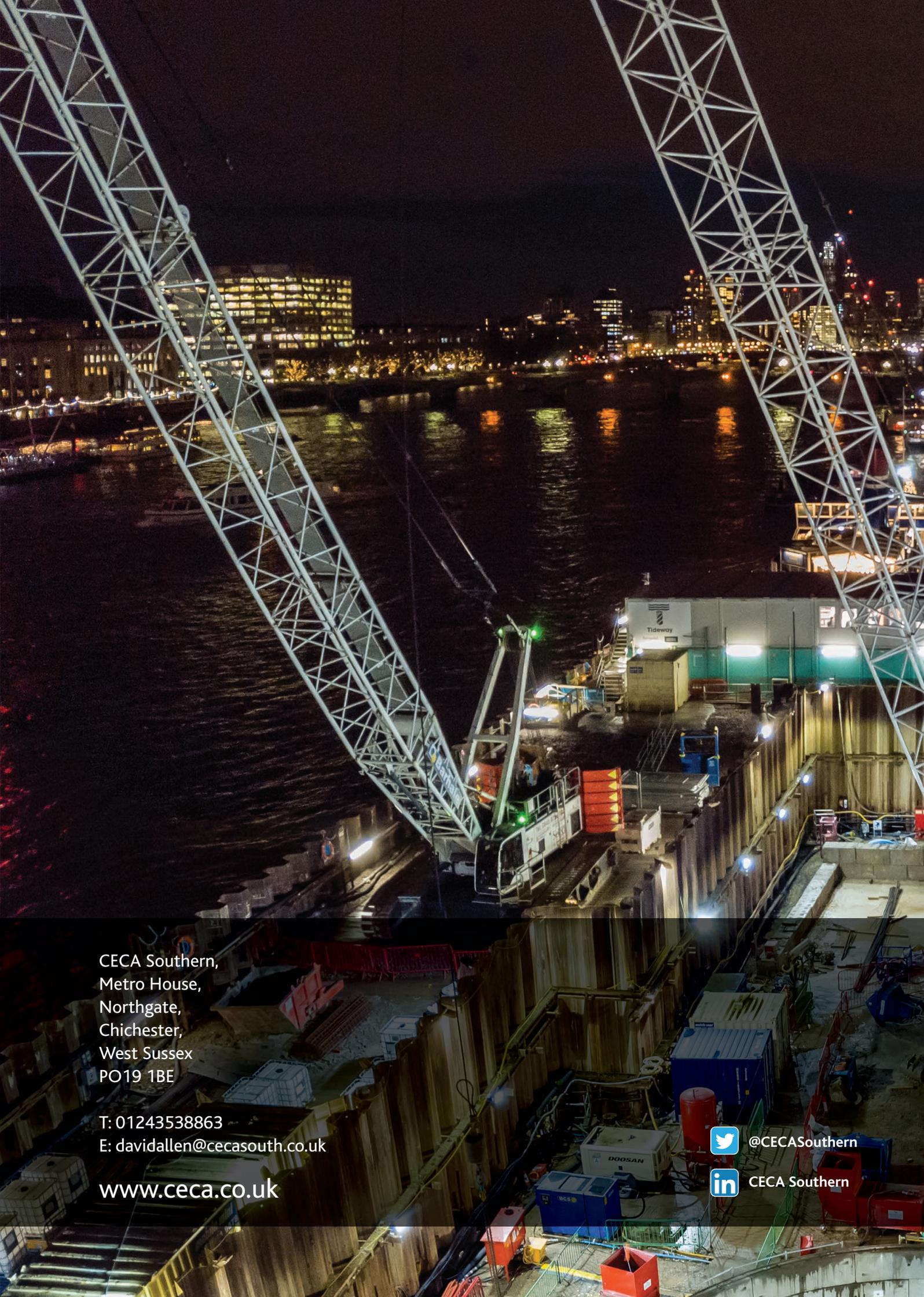
CECA provides members with a free monthly taxation briefing.

Training & Development

CECA has two in-house experts in training provision and delivers industry-led training for members in all regions at significantly discounted rates.

Contact – Briony Wickenden,
Head of Training & Development,
CECA Southern
E: brionywickenden@cecasouth.co.uk
M: **07824 696405**





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