

Plant Short Duration Standards and Grants Update



What we set out to achieve

- Short duration training standards
- New plant grants

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- Standardise plant training
- Improve the quality of that training
- Encourage more training prior to testing
- Support employers to train new entrants

How has industry helped shape the changes



Online
Survey

Ongoing
feedback and
interviews

Working
groups

Industry
Funding
Committee

PSRO

Plant Grants – what's changing?

- Increase overall investment in plant grant
- Combine training and testing – one standard, one grant
- Replace three grants – practical test, theory test and short duration training – with one grant
- Introduce 6 new plant grant rates – 3 novice, 3 experienced
- Initially 8 most common plant training standards

New Plant Grant Rates

	Current training rate	Current CPCS testing rate	Maximum rate claimed	Novice Rate	Experienced Rate
Tier One	£120	£250	£370	£440	£370
Tier Two	£120	£300	£420	£500	£420
Tier Three	£120	£470	£590	£700	£590

What will be grant eligible

Only training that fulfils all the below criteria:

- meets our new training standard
- is quality assured by the provider, the card scheme and CITB
- is delivered by an ATO approved scheme provider
- leads to a card carrying the CSCS logo.

What will not be grant eligible

- Testing with no formal training beforehand
- Training that leads to an unsuccessful test
- Training which leads to a card that does not carry the CSCS logo or no card at all
- Training on a category if someone has already received CPCS test grant for it
- Training on a category where grant has already been paid out, even if at a different experience level
- Refreshers and renewals

Scheme	Main areas covered	CSCS logo
ALLMI	Lorry loading	Yes/No
BRITTOP	Industrial trucks	No
CPCS	Construction plant operations	Yes
EUSR	Energy and utilities	Yes/No
IPAF/IPAL	Powered access	Yes/No
ITTSAR	Workplace transport	No
LANTRA	Land-based industries	No
MPQC	Quarrying and road building	Yes/No
NPORS	Plant operations	Yes/No
RTITB	Workplace transport	No

Why only cards carrying the CSCS logo?

- Aligns with CLC policy statement on one logo card being accepted on site
- Promotes the route to competence
- Provides an additional layer of assurance prompted by industry feedback

How will this first phase work

- 8 of the most commonly used plant standards:
 - New rates
 - New eligibility
 - No employer manual upload option
- All other plant standards in terms of rates, eligibility and claim route unchanged....for now
- We will look at data and any fine tuning required
- All other plant standards will then be changed

The first 8 standards

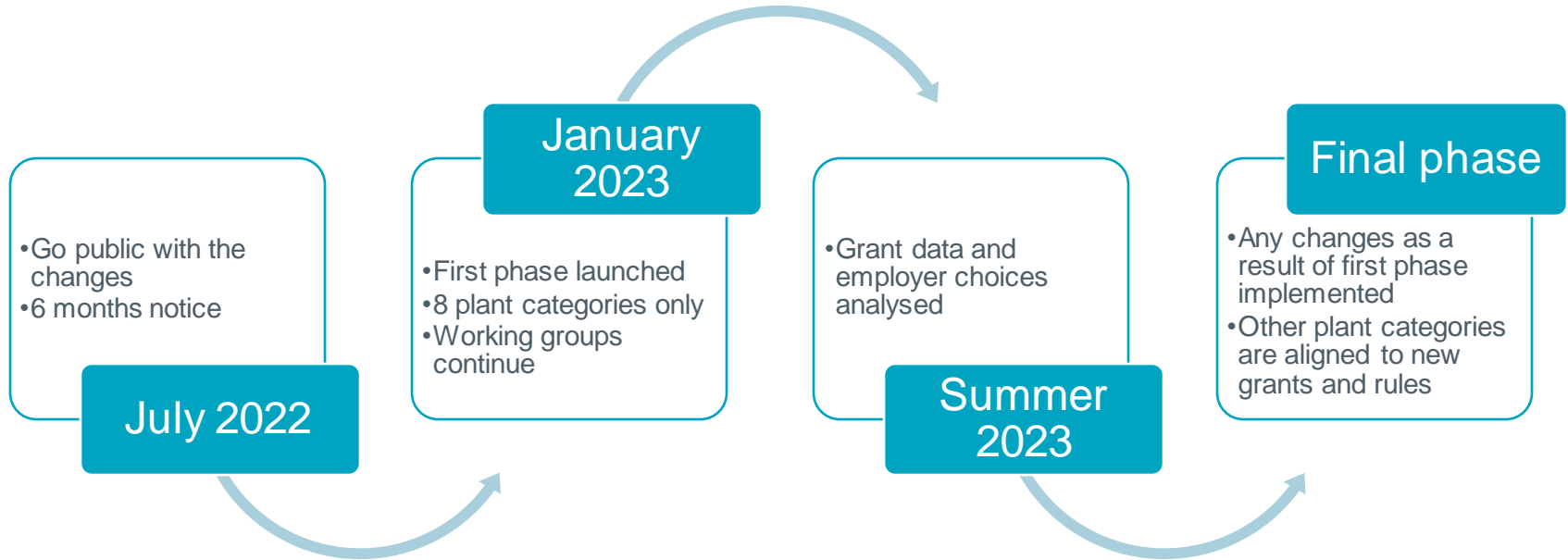
- Excavator 360, above 10 tonnes (tracked)
- Forward tipping dumper (wheeled)
- Rear tipping dumper/ dump truck: articulated chassis (all sizes)
- Ride on Roller
- Telescopic handler: all sizes excluding 360 slew
- Industrial forklift
- Plant and Vehicle Marshaller
- Slinger, Signaller: all types, all duties

The First 8 Standards



		Novice Rate	Experienced Rate
Tier One	Ride on Roller	£440	£370
Tier Two	Forward tipping dumper (wheeled) Rear tipping dumper/ dump truck: articulated chassis (all sizes) Telescopic handler: all sizes exc 360 slew Industrial forklift Plant and vehicle marshaller Slinger, signaller: all types, all duties	£500	£420
Tier Three	Excavator 360, above 10 tonnes (tracked)	£700	£590

The timeline



Any questions?

Key messages

- Through its new plant grants, CITB wants to encourage more people into the plant sector.
- We want plant training to be standardised, quality assured and transferable.
- CITB wants more people to undertake a recognised test at the end of that training, that gives them a card aligned to CLC policy and provides employers with the assurance they have a safe and competent workforce.
- We are not saying that people can't do a plant test without first attending formal training. However, we will no longer incentivise this through grants and funding.