



ceca

SOUTHERN

# ANNUAL REVIEW 2022

Working for Infrastructure





## CECA SOUTHERN CHAIR

Sitting here today, I am reflecting on my second year as CECA Southern Chair. It's fair to say that the rollercoaster that I climbed aboard in my first year has continued with some real highs and lows for the industry and indeed the country. 2022 continued to feel the pain of Brexit, the ongoing effect of Coronavirus and the impact of the war in the Ukraine. To add to the mix, 2022 challenged us with water shortages in the summer, inflation rates unlike any we had felt since Thatcher's premiership, extreme cost of living rises and a looming recession. All of these have resulted in a very serious affordability challenge, both at home and at work, and unfortunately some companies quickly became casualties as a result.

However, in response to these challenges, most of our industry has been able to show true resilience. Despite these additional pressures, the civil engineering industry has found innovative and efficient solutions to deliver seamlessly to the standards set by our clients and, in turn, their shareholders and/or regulatory bodies. The resource challenge has arguably been greater than ever before being felt by both contractors and clients. Collectively, we have responded to this challenge through diversifying entry points, investing time and energy in greater STEM activities, raising the profile and, in turn, the attractiveness of the industry, as well as delivering more training to new entrants and upskilling from within. However, there is still much more that needs to be done.

Focus has been given to the carbon challenge we all face with increasingly more eco compounds, electric plant and fleet, more nature-based solutions and a drive for low carbon and renewable energy solutions like never before. And let's not forget the drive for greater social value, both within the communities within which we work and for generations to come.

Under these testing times, the need for true collaboration, team spirit and unity is needed more than ever. These attributes will set us up nicely to respond to the pipeline of exciting projects in the UK, shaping the UK such that civil engineering becomes an industry of choice.



I would like to recognise the continued hard work of the CECA Southern team under the leadership of David Allen with invaluable support from Leone Donnelly and the wider team. They have worked tirelessly to support our members and respond to every challenge set.

Alasdair Reisner's unfaltering work ethic and continual lobbying for the greater good of our industry has helped get to the heart of the most integral challenges that our industry faces today. We must thank him for this. The role of CECA Southern and CECA National going forward has never been so important to help navigate us through all the challenges and opportunities ahead.

So, whilst the industry, country and indeed the world is facing some challenging times, 2023 is a year that CECA Southern can continue to make a difference in, both through our work and your engagement as members. Together, we can continue to raise the profile of our industry such that the next generation sees it as an industry of choice for a fully diversified workforce, an industry that leads the way on social value and sustainability and, most importantly, an industry that unites in the face of pressure to transform problems into opportunities.

**CECA Southern Chair Samantha Barratt**

## THE CECA SOUTHERN TEAM



*Executive Director David Allen*



*Executive PA Leone Donnelly*



*Training Co-ordinator & Office Administrator Lucy Hudson*



*Administrator Sharon Brown*

### About CECA Southern

The CECA Southern regional office services 87 member and associated member companies located throughout the wider Southern region. We bring a range of benefits and support to our valued membership at local level.

CECA Southern delivers activities and events which provide business and social opportunities to enable members to network at a national and local level. We support your business every step of the way and deliver a vast array of services designed to give you the very best from your membership of CECA.

The Southern office, based in Chichester, works closely with five other regional offices throughout England, as well as both CECA Scotland and CECA Wales, while CECA's national office at the heart of Westminster provides an overview and influences government on behalf of members and the civil engineering industry.



## CECA SOUTHERN LTD DIRECTORS

CECA Southern Ltd governs both CECA Southern and CECA South West. The Directors for CECA Southern Ltd for the administrative year 2022-23 are:

### Chair

**Samantha Barratt, Barhale Ltd**

### Vice Chair

**Alan Cox, BAM Nuttall Ltd**

### Directors

**John Breheny, Breheny Civil Engineering Ltd**

**Ronan Clancy, Clancy**

**Brian Crofton, Jackson Civil Engineering Group Ltd**

**Trevor Dodds**

**Andrea Green, Octavius Infrastructure Ltd (appointed Mar 2022)**

**John Kinirons, J Murphy & Sons Ltd (appointed Dec 2022)**

**Andy Pritchard, Tilbury Douglas (SW representative)**

**James Tallon, FM Conway Ltd (appointed Mar 2022)**

**Kevin Valentine, Knights Brown (appointed Mar 2022)**

### CECA Southern Executive Director

**David Allen**

## CECA Southern Members

ACS Construction Group Ltd  
Aggregate Industries UK Ltd  
Albion Drilling Group Ltd  
Avon Construction Ltd  
Balfour Beatty Construction Services UK  
BAM Nuttall Ltd  
Barhale Ltd  
blu-3 (UK) Ltd  
Bouygues TP (UK)  
Breheny Civil Engineering Ltd  
J Browne Construction Ltd  
Buckingham Group Contracting Ltd  
Clancy  
Cleshar Contract Services Ltd  
Colas Ltd  
Colas Rail  
Concrete Repairs Ltd  
FM Conway Ltd  
Costain Ltd  
Currall Lewis & Martin Ltd  
Danaher & Walsh  
David Beecroft Ltd  
DJT Surfacing Ltd  
Dyer & Butler Ltd  
Eiffage TP  
Enable Infrastructure  
Englobe  
Erith Contractors Ltd  
Farrans Construction  
Ferrovia Construction (UK) Ltd  
Fox (Owmby) Ltd  
Galliford Try Infrastructure  
C G Godfrey Ltd  
GRAHAM  
Gunitite (Eastern) Ltd  
Hanson Contracting  
HOCHTIEF (UK) Construction Ltd  
J Coffey Infrastructure  
J T Mackley & Co Ltd  
Jackson Civil Engineering Group Ltd  
John F Hunt Regeneration Ltd  
John Sisk & Son Ltd  
Keltbray Group (Holdings) Ltd  
Kier Infrastructure and Overseas Ltd  
KKB Remediation  
Knights Brown Construction Ltd

Land and Water Services Ltd  
Les Searle Plant Hire & Sales Ltd  
LJN Ltd  
McCODA Ltd  
B & M McHugh Ltd  
Metrail Construction Ltd  
Mildren Construction  
Milestone Infrastructure  
Morgan Sindall Construction & Infrastructure Ltd  
J Murphy and Sons Ltd  
A H Nicholls Ltd  
Octavius Infrastructure Ltd  
Ovenden Allworks Ltd  
Pod-Trak Ltd  
Pro Direct Surfacing Ltd  
Pro Rail Services  
R&W Civil Engineering Ltd  
J B Riney & Co Ltd  
SB Civil Engineering Ltd  
Sir Robert McAlpine Ltd  
Skanska  
Strabag AG - UK Branch  
TAG Construction Ltd  
Tarmac  
Taylor Woodrow (Vinci)  
Tilbury Douglas  
VolkerWessels  
Wills Bros Civil Engineering Ltd

## Associate Members

Causeway Technologies  
Constructive Evaluation  
Crouch Waterfall  
Four-Tees Engineers Ltd  
Invennt Ltd  
Mabey Hire Ltd  
MegaTech Projects Ltd  
Onwave UK Ltd  
PORR UK Ltd  
Safelane Global Ltd  
Speedy Asset Services Ltd  
Stema Shipping UK Ltd  
TCS Exhumation Services Ltd

## CLIENT ENGAGEMENT

CECA Southern has engaged with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South.

These include, but are not limited to:





## MEMBER ENGAGEMENT & PROMOTING THE INDUSTRY



CECA Southern, National and the NextGen CECA Southern Foundations Group attended, engaged and hosted events focusing on the Solent Freeport and marine interface at the Seaworks Expo June 2022. L- R Neil O'Connell MEng (Hons) CEng FICE FCIHT, Chief Engineer (Commercial and Contracts), Hampshire Engineering Services; David Allen, CECA Southern Executive Director; Peter Crosland, BEng(Hons) C.Eng, C.WEM, MICE, MCIWEM National Civil Engineering Director



David Allen, CECA Southern Executive Director, attending the Suffolk Growth event November 2022



CECA Southern and the NextGen CECA Southern Foundations Group attending the Seaworks Expo June 2022



Andrew Mowl, Programme Executive, The River Thames Scheme & Keith Coleman, Deputy Director of Procurement, Orbis Procurement attending our Members' Meeting September 2022



CECA Southern attending the Sizewell C Supply Chain event, April 2022



David Allen, CECA Southern Executive Director, attending the Working in the Wet event April 2022

## ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD-CLASS WORKFORCE

To meet member demand, an enhanced high-quality training programme of free, or significantly discounted, training courses was offered to CECA Southern members.

### 2022 PROGRAMME

- NEC4 Common Pitfalls & How To Avoid Them
- NEC4 Compensation Event Workshop
- NEC4 Overview Workshop
- NEC4 Overview and Introduction to the Engineering and Construction Subcontract
- NEC4 Pricing Contracts and Managing Risk Workshop
- NEC4 Programme Workshop
- NEC4 Role of the Project Manager
- NEC4 Understanding Contract Data
- CITB Health & Safety Awareness
- CITB SSSTS (Site Supervisor Safety Training Scheme)
- CITB SMSTS (Site Manager Safety Training Scheme)
- CITB TWC (Temporary Works Co-ordinator Training Course)
- CITB TWGA (Temporary Works General Awareness)
- CITB TWS (Temporary Works Supervisor)
- Safe Digging Practice (Utility Service Co-ordinator)
- Communicating Effectively with Clients
- Management of Quality
- Management of Risk
- Management of Sub-contractors
- Management Development Programme NVQ L6/7
- CECA New Entrant Programme - Site Surveying and Setting Out course
- CECA New Entrant Programme – Practical Skills Week
- CECA New Entrant Programme – Commercial Awareness
- CECA New Entrant Programme – Planning and Programming
- Service Strike Mock Trial
- CDM: The Role of the Contractor Interactive Workshop
- Work at Height Mock Trial



Training Hours Delivered: **7,940**.



Number of People Trained: **740**.



*Practical Skills Week cohort at the National Construction College, Bircham Newton, September 2022*

***"Very interactive with lots of great relevant activities."***

***"Loved the engagement – it really drove the understanding."***

***"Clear and concise with great examples. Highly engaging and enjoyable. Glenn presents very well and he is excellent at sharing his knowledge."***





Delegates for the 2022 Management Development Programme



Service Strike Mock Trial, March 2022 – Real life prosecution and defence lawyers, Matthew Breakell and Colin Moore from DACB Beachcroft, enact a live trial with Marie-Claude Hemming, CECA's Director of Operations, presiding over the fate of the accused as Judge.



## CECA signs up to Tackling Diabetes Safety Charter

CECA takes the health, safety and well-being of our members seriously. That is why we are providing members with free online diabetes safety training and access to the One Less posters for free. Diabetes is one of the fastest growing epidemics in the UK today, where 1 in 12 people of working age have diabetes, and a quarter of those with diabetes do not know they have the condition. Diabetes creates significant safety risks in the workplace – extreme blood glucose levels can cause someone to lose coordination, concentration, become dizzy and in worst cases, lose consciousness. This can cause accidents, falls and vehicle collisions, and on a construction site, such accidents can be fatal.



For more information visit <https://diabetessafety.org/>.



## CECA SOUTHERN ANNUAL LUNCH & AWARDS 2022

We were delighted to welcome so many members and guests to our Annual Lunch and Awards Event which took place at The Brewery, London on Friday 1 July.

After an absence of two years, our flagship networking event brought together nearly 400 people for the biggest networking event of the CECA Southern calendar.

Given the events of the last two years and looking at the challenges that still lie ahead there has never been a time when our industry has needed to focus more on the wellbeing of its people and those impacted by our operations, so our theme for this year's Lunch was 'WELLBEING' and we supported 4 charities and included an additional Wellbeing Award category.

Our 4 charities were:

- [YoungMinds](#)
- [Youthbuild UK](#)
- [Cuppa Squad](#)
- [The Money Charity](#)

Our guest speaker was double paralympic champion and world record holder **Jaco van Gass** and our compere was broadcaster and journalist **Annie Voller**.

With thanks to our sponsors:

**CAUSEWAY** 

 **VolkerHighways**

 **Clancy**

 **bam**

 **KNIGHTS BROWN**

 **SEARLE GROUP**

 **BREHENY**  
CIVIL ENGINEERING

 **CONWAY**  
great people : great work

 **Barhale**

 **DAC BEACHCROFT**



## CECA SOUTHERN AWARDS 2022

The Lunch also included the presentation of the CECA Southern Awards – showcasing some of our remarkable people that included both new rising stars as well as those that have already been shining a positive but sometimes unrecognised light on our industry.

**Our 2022 Award Winners were:**

### **Most Promising Industrial Placement**

Sami Rai (Knights Brown)

### **Most Promising Apprentice Level 2-3**

Joshua Maney (Barhale Ltd)

### **Most Promising Apprentice Level 4-7**

Robert Chihai (Barhale Ltd)

### **Most Promising Trainee Quantity Surveyor**

Tom Green (FM Conway Ltd)

### **Most Promising Trainee Civil Engineer**

Monica Chandran (Jackson Civil Engineering)

### **Outstanding Contribution / Lifetime Achievement Award**

Lynn Puttock (Land and Water Ltd)

### **Workplace Wellbeing Initiative 2022**

FM Conway Ltd – Mental Health Awareness Initiative

*Winners received an inscribed memento and cash prize of £500.*



*Above: Winners of the CECA Southern 2022 Awards take the stage.*

**We were also delighted to award some 'Highly Commended' Awards:**

### **Highly Commended Industrial Placement**

Tom Baker (Milestone Infrastructure)

### **Highly Commended Apprentice Level 2-3**

Yusuf Sheikh (Taylor Woodrow)

### **Highly Commended Apprentice Level 4-7**

William Pickles (JT Mackley & Co)

### **Highly Commended Trainee Quantity Surveyor**

Ellen Yuksel (VolkerHighways)

### **Highly Commended Trainee Civil Engineer**

Molly McMaster (VolkerStevin)





*Highly Commended Apprentice Level 4-7 William Pickles (JT Mackley & Co)*



*Highly Commended Industrial Placement Tom Baker (Milestone Infrastructure)*



*Highly Commended Trainee Quantity Surveyor Ellen Yuksel (VolkerHighways)*



*Highly Commended Trainee Civil Engineer Molly McMaster (VolkerStevin)*



*Highly Commended Apprentice Level 2-3 Yusuf Sheikh (Taylor Woodrow)*





## CECA SOUTHERN NEXTGEN FOUNDATIONS GROUP

The NextGen CECA Southern Foundations Group brings together young civil engineers, technicians and construction personnel who work for civil engineering contractors in the Southern region. The Group promotes the civil engineering and construction industry to current and future generations and engage with like-minded engineering and construction professionals and companies who wish to attract young people into our industry.

The Group had a successful 2022 working with universities to present to students, offering mock interviews and help with CVs. They have also run interactive STEM activities with secondary schools and youth groups. Furthermore, they are developing a children's book promoting civil engineering and the construction industry.

At the Southern Lunch Awards three members of the Group were nominated for awards, and two won. On the day the NextGen group hosted CECA's charity guests.

The group also attended the Seaworks Exhibition in Southampton and have been invited back for 2023, as well as organising a site visit in collaboration with ICE Thames Valley to a HS2 site in Calvert facilitated by Jacksons and EKFB.

The role of Chair and Vice-Chair has been passed to Charlie White (Octavius) and Josh Maney (Barhale) who are looking to continue and expand this group's impact.



Above: The Group attending Seaworks 2022 in June. Below: CECA NextGen Foundations promotional poster



Above: CECA Material Workshop Trial. Below: Orchards Academy Visit, March 2022

**CECA NextGen Foundations Group**

**WHAT IS CECA?**  
The Civil Engineering Contractors Association, or CECA, represents over 300 companies who work to build, upgrade and maintain the UK's infrastructure. This includes projects in the transport, energy communications and water sectors.

**WHO ARE CECA NEXTGEN?**  
We are a branch of CECA's Southern Region, with the aim of encouraging fellow young people to join our industry. We are not just engineers, but bid writers, environmentalists, procurement managers, and more.

**WHAT DO WE DO?**  
We are building a vibrant network of young people within the construction industry. We share our experiences with others who are choosing a career or are new to our world of work, and help set them on their way to reach their full potential.

**WHAT CAN YOU GET FROM THE GROUP?**  
The group is not only a chance for you to give something back to the industry, but also provides fantastic: Continual Professional Development (CPD) for yourself as a member. The networking skills you will gain and the people you will get to meet will stand you in excellent stead for your future. We are also a fun group to be part of!

**HOW TO GET INVOLVED:**  
E-mail: [southernfoundations@cecasouth.co.uk](mailto:southernfoundations@cecasouth.co.uk)  
LinkedIn: CECA NextGen Southern Foundations  
Instagram: [ceca\\_nextgen](https://www.instagram.com/ceca_nextgen)

[www.ceca.co.uk/ceca-southern-foundations](http://www.ceca.co.uk/ceca-southern-foundations)

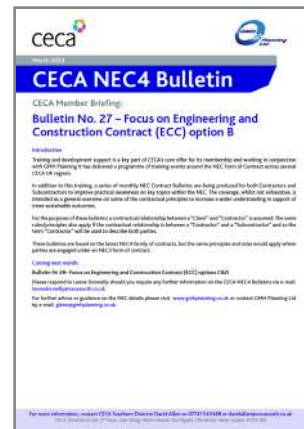




## MEMBER SERVICES

### CECA NEC4 BULLETINS

A series of bespoke monthly NEC Contract Bulletins for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC.



**HEALTH & SAFETY** - CECA has in-house expertise that is freely available to all members.

Contact – Peter Crosland, National Civil Engineering Director

E: [petercrosland@ceca.co.uk](mailto:petercrosland@ceca.co.uk)

M: 07717 541451

**TECHNICAL & ENVIRONMENTAL ADVICE** - CECA ensures members are kept up to date with all the latest developments.

Contact – Peter Crosland, National Civil Engineering Director

E: [petercrosland@ceca.co.uk](mailto:petercrosland@ceca.co.uk)

M: 07717 541451

**EMPLOYMENT** - CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

**WORKING RULE AGREEMENT** - Copies of the new edition of the CIJC WRA (Rev Sep 2022) are available to members free of charge.

**TAXATION** - CECA provides members with a free monthly taxation briefing.

## CECA SECTOR GROUPS

CECA runs a number of sector and issue-specific industry groups which meet regularly throughout the year. All members are entitled to join any or all of these groups to network, hear directly from major clients, industry decision makers and other stakeholders, and engage in the work CECA does to improve the business environment for our members.



Roads



Water



Highways Maintenance



Environment



Procurement



Energy



Transport



Public Affairs



Training & Development



Fairness, Inclusion & Respect



Legal



Foundations



Rail



Health, Safety & Wellbeing

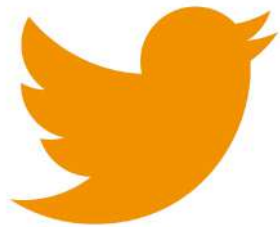


Coastal & Marine

## COMMUNICATIONS & REACH



The CECA website provides a portal for member communications and CECA press statements. In 2022 CECA received **more than 140 press mentions**.



Our Twitter accounts [@CECANational](#) & [@CECASouthern](#) currently have more than **6,000 followers**.



CECA Southern & CECA Southern NextGen Foundations are both active on LinkedIn.



We issued **50 Weekly Updates** and regular bespoke member communications in 2022.







# CECA SOUTHERN MEMBERSHIP 2022

[www.ceca.co.uk/our-members](http://www.ceca.co.uk/our-members)



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Photo credit:

The Silvertown Tunnel Scheme – 'jill' the Tunnel  
Boring Machine arriving in Greenwich - image  
courtesy of TfL.

