



ceca

SOUTHERN

ANNUAL REVIEW 2023

Working for Infrastructure

CECA SOUTHERN MEMBERS



CECA SOUTHERN ASSOCIATE MEMBERS



CECA SOUTHERN CHAIR

Sitting here today, I am reflecting on my third and final year as CECA Southern Chair. It's fair to say that the journey has remained exciting with some truly interesting opportunities arising, as well as a few challenges for the civil engineering industry. The political climate in 2023, which provided an uncertain pipeline of work, has caused even the largest and strongest of contractors to reassess their strategies. We have also still been experiencing high inflation rates and extreme cost of living rises. As a result of these challenges, 2023 has seen more contractors fall into administration. I think we will all agree that we need to unite to understand what more we can do to prevent this going forward.

However, in response to these challenges, most of our industry has been able to show true resilience. Despite these additional pressures, the civil engineering industry has found innovative and efficient solutions to deliver seamlessly to the standards set by our clients and in turn their shareholders and/or regulatory bodies. Sustainability transcending every element of our industry has been a true focal point, whether that be in regard to business, environmental, pipeline or other aspects.

The resource challenge continues to be greater than ever before impacting on both contractors and clients alike. Collectively, we are responding to this challenge. However, there is still much more that needs to be done. We need to truly think outside the box about how to attract people at all entry level points and in making our industry more accessible.

Focus has been given to the climate challenge we all face with increasingly more ecofriendly solutions across materials, plant and fleet, more nature-based solutions and a drive for low carbon and renewable energy solutions like never before. There has been an increasing desire to deliver for greater social value and impact, both for the communities within which we work and for generations to come.

In these testing times, the need for true collaboration, team spirit and unity are needed more than ever. These attributes will set us up nicely to respond to the pipeline of exciting projects in the UK, helping to ensure recognition for the part that civil engineering plays in underpinning and shaping a sustainable UK and in making it an industry of choice for the wide demographic of potential new entrants.



I would like to acknowledge the continued hard work of the CECA Southern team under the leadership of David Allen with invaluable support from Leone Donnelly and the wider team. They have worked tirelessly to support our members and respond to every challenge set.

I would also like to recognise the key support we and other regions and nations receive from Alasdair Reisner and his team in CECA national. Behind the scenes they have been lobbying on our behalf with government (both incumbent and potential) to ensure our industry has a secure future.

So, whilst the industry is facing some challenging times with an unsettled political landscape due to the imminent elections, 2024 is a year that CECA Southern with the support of CECA national can continue to make a difference, both through our work and your engagement as members. Together we can continue to raise the profile of our industry such that the next generation sees it as an industry of choice for a fully diversified workforce, an industry that leads the way on social value and sustainability and, most importantly, an industry that unites in the face of pressure to transform problems into opportunities.

CECA Southern Chair Samantha Barratt

THE CECA SOUTHERN TEAM

About CECA Southern

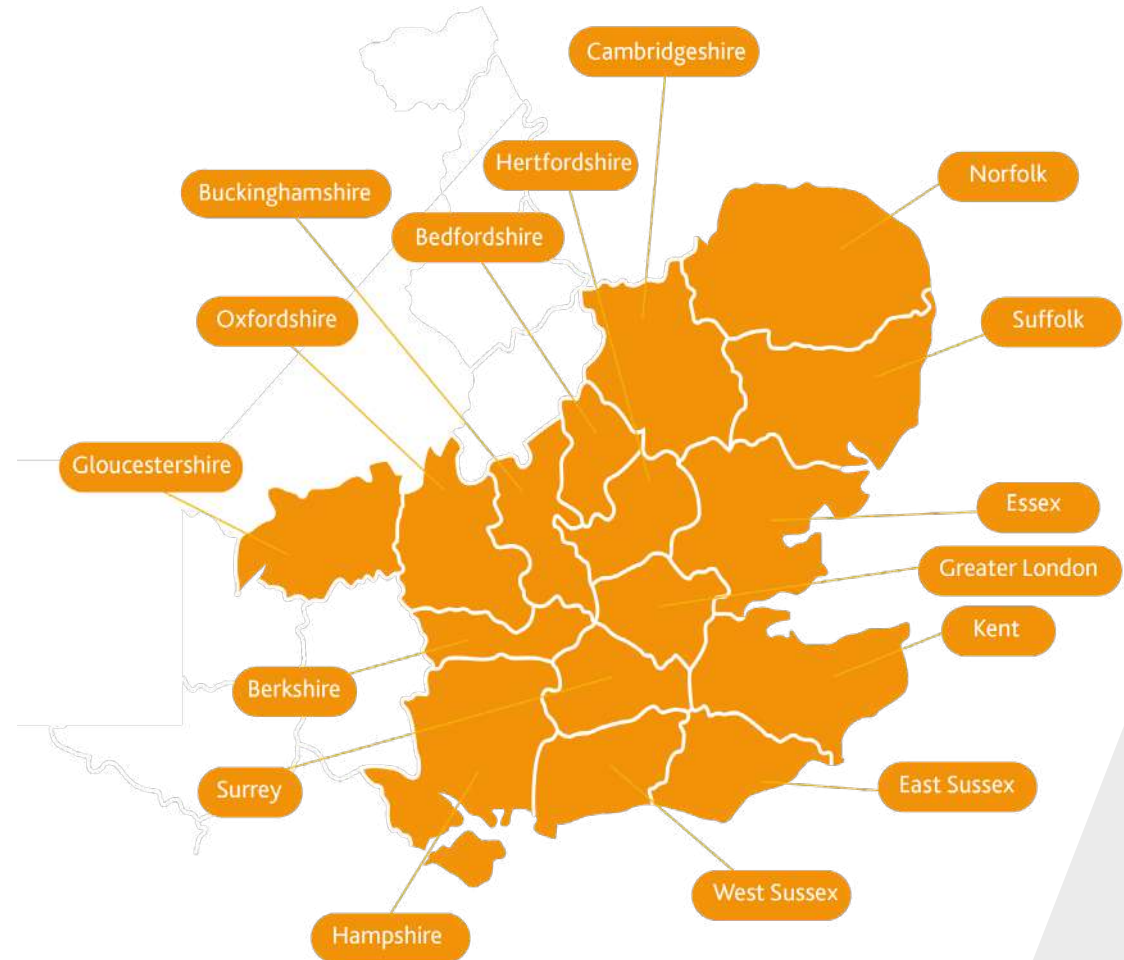
The CECA Southern regional office services 88 member and associate member companies located throughout the wider Southern region. We bring a range of benefits and support to our valued membership at local level.

CECA Southern delivers activities and events which provide business and social opportunities to enable members to network at a national and local level. We support your business every step of the way and deliver a vast array of services designed to give you the very best from your membership of CECA.

The Southern office, based in Chichester, works closely with five other regional offices throughout England, as well as both CECA Scotland and CECA Wales, while CECA's national office at the heart of Westminster provides an overview and influences government on behalf of members and the civil engineering industry.



From L-R Lucy Hudson (Training Co-ordinator & Office Administrator), Leone Donnelly (Executive PA), David Allen (Executive Director) and Sharon Brown, who has recently retired after more than 10 years' service to CECA.



CECA SOUTHERN LTD DIRECTORS 2023/24

CECA Southern Ltd governs both CECA Southern and CECA South West. The Directors for CECA Southern Ltd for the administrative year 2023-24 are:

Chair

Samantha Barratt, Barhale Ltd

Vice Chair

Alan Cox, BAM Nuttall Ltd

Directors

John Breheny, Breheny Civil Engineering Ltd

Ronan Clancy, Clancy

Brian Crofton, Jackson Civil Engineering Group Ltd

Trevor Dodds

John Kinirons, J Murphy & Sons Ltd

Andy Pritchard, Tilbury Douglas (SW representative)

Kevin Valentine, Knights Brown

CECA Southern Executive Director

David Allen

COMMUNICATIONS & REACH



The CECA website provides a portal for member communications and CECA press statements. In 2023 CECA received **more than 150 press mentions.**



Our Twitter accounts [@CECAnational](#) & [@CECASouthern](#) currently have more than **6,500 followers.**



CECA Southern & the CECA Southern NextGen Foundations Group are both active on LinkedIn.

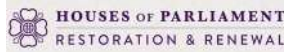


We issued **50 Weekly Updates** and **90 bespoke member communications** in 2023.

CLIENT ENGAGEMENT & PROMOTING THE INDUSTRY

CECA Southern has engaged with key clients and public/private sector bodies throughout the year to influence thinking and decision-making on infrastructure investment in the South.

These include, but are not limited to:





TransCityRail South event, 28 September 2023 - from L to R Pauline Opie (Head of Sourcing, Network Rail), Ana Maria Castillo Serna (Capital Commercial Director, Southern Region), CECA Southern Executive Director David Allen, & Jon Roan (Head of Category Management, Network Rail)



Seaworks Expo 23 Day One - Great to chat with Construction Minister Ms Nusrat Ghani MP to talk about the challenges our SMEs face in addressing Zero Carbon after she had opened the exhibition earlier in the day. Seen here at the CECA stand with L-R Andrew Webster (Mercator Media), Peter Crosland (CECA National), Nusrat Ghani MP, & CECA Southern Executive Director David Allen.



Left: Shadow Cabinet Engagement - CECA National secured a table at a Business Dinner organised by Bill Esterson MP, Shadow Roads Minister on 23 January 2024 in London as part of the ongoing CECA engagement to promote the need for all parties to increase their strategic focus on the UK's infrastructure.

On a table hosted by Marie-Claude Hemming, CECA's Director of Operations, representatives from some of our CECA members were able to engage with Stephen Morgan MP, Shadow Rail Minister. David Allen, CECA Southern Executive Director, and Stuart Miller, CECA North East Director, supported the event from a regional perspective that proved particularly apt given that Stephen is MP for Portsmouth!

CLIENT ENGAGEMENT & PROMOTING THE INDUSTRY



Kent County Council client liaison meeting - 8 November 2023



Northumbrian Water Group (Essex & Suffolk Water) - Working in the Water Industry event - 27 April 2023, in association with British Water



Eastern Highways Alliance Framework 4 market engagement event - 13 September 2023

"We were very encouraged to see the number of bids received and our engagement with CECA played a key role in reaching out to the SME and regional market, for which we are very grateful for CECA's support - Neil Hewitt, Projects Lead, Highways, Transport & Planning, West Sussex County Council



A12 Chelmsford to A120 Widening Scheme - Meet the Contractor event - 25 April 2023



Transport for the South East SIP Connecting the South East event - 19 September 2023



Mohit Farmah, Capital Procurement and Supply Management Lead, Thames Water, speaking at our Members' Meeting on 23 March 2023

ATTRACTING, SECURING & TRAINING A DIVERSE, WORLD-CLASS WORKFORCE

To meet member demand, an enhanced high-quality training programme of free, or significantly discounted, training courses was offered to CECA Southern members.



The 2023 CECA Southern cohort attending the final workshop of the Management Development Programme (NVQ L6/7)

Our Trainers



Robert Bilbrough Associates Ltd.
~ Education and Training Consultants ~



"Bob is very knowledgeable and he has great experience in this subject."

"I really enjoyed the case studies as it got everyone engaged & kept you focused."

"Enjoyed it All – Glenn is a great trainer."



Left: CECA Southern and CECA Midlands attended the NEC People Conference on 13 June 2023 in association with GMH Planning.



Above: Delegates attending the CECA Southern New Entrant Programme Practical Skills Week at Bircham Newton.



CECA continues to sign up to Tackling Diabetes Safety Charter

CECA takes the health, safety and well-being of our members seriously. That is why we are providing members with free online diabetes safety training and access to the One Less posters for free. Diabetes is one of the fastest growing epidemics in the UK today, where 1 in 12 people of working age have diabetes, and a quarter of those with diabetes do not know they have the condition. Diabetes creates significant safety risks in the workplace – extreme blood glucose levels can cause someone to lose coordination, concentration, become dizzy and in worst cases, lose consciousness. This can cause accidents, falls and vehicle collisions, and on a construction site, such accidents can be fatal.

The Diabetes Safety Organisation

This is to certify that

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Will abide by the principles of the Tackling Diabetes Safety Charter, a Charter developed to increase awareness, remove stigma and create greater safety around diabetes in all places of work.

Our company is signing this charter and pledging to:

Principles

- Provide diabetes awareness training to our staff to ensure they understand;
 - The risks diabetes brings to their own health
 - The risks diabetes brings to others on site and in the workplace
 - Practical steps to help themselves and others stay safe and healthy
- Promote glucose testing according to DVLA regulations
 - Ensure we have in place specific diabetes safety policies
- Provide access to clean suitable places for those with diabetes who need to test their blood sugar levels and take injectable medication
 - Ensure we have in place specific diabetes safety risk assessments and safe systems of work.

As a company we will ensure we support our staff by making the workplace safer from diabetes risk. We commit to follow the principles of the Tackling Diabetes Safety Charter and together help turn the tide on the growing type 2 diabetes epidemic and its associated risks.

Supported by:

For more information visit <https://diabetessafety.org/>.

CECA SOUTHERN ANNUAL LUNCH & AWARDS 2023

Thanks to all our members and guests that attended our Annual Lunch and Awards Event at The Brewery, London on Friday 30 June. Our flagship event brought together 400 people for the biggest networking event of the CECA Southern calendar.



Above left: We were delighted to support Cuppa Squad as our charity at the event. Thank you to all our members and guests who donated so generously. Above right: Our guest speaker, Tori James BA (Hons) FRGS, who, at the age of 25, became the first Welsh woman to climb Mount Everest

With thanks to our sponsors:



CECA SOUTHERN AWARDS 2023

The Lunch also included the presentation of the CECA Southern Awards - showcasing some of our remarkable people that included both new rising stars as well as those that have already been shining a positive but sometimes unrecognised light on our industry.

Our 2023 Award Winners were:

Most Promising Industrial Placement - Antoinette Marchant (Jackson Civil Engineering)

Most Promising Apprentice (Levels 2-3) - Callum Griffiths (Clancy)

Most Promising Apprentice (Levels 4-7) - Sophie Rice (BAM Nuttall)
AND Leonard Connolly (Balfour Beatty) - JOINT WINNERS

Most Promising Trainee Quantity Surveyor - Dan Townsend (Milestone Infrastructure)

Most Promising Trainee Civil Engineer - Sam Smith (Knights Brown)

Outstanding Contribution / Lifetime Achievement - Andy Flowerday (Barhale)

Workplace Wellbeing Initiative - Clancy

We were also delighted to award some 'Highly Commended' Awards:

Highly Commended Industrial Placement - Harry Cahill (Kier)

Highly Commended Trainee Quantity Surveyor - Andreea Edu (Barhale)



Above: Winners of the CECA Southern 2023 Awards take the stage.

Congratulations to all those nominated for the CECA Southern Awards. The calibre of entry was incredibly high across all categories and we wish to thank everyone who supported the event, in particular those taking the time to support their incredible people by submitting them for awards:

Jessica Chamberlain (BAM)

Chris Quigley (Barhale)

Liam Meehan (BBVS JV)

Owen Moye (Breheny Civil Engineering)

Chloe Wait (Enisca Browne Ltd)

Anthony Heslin (J Browne Construction Ltd)

Khaleem Hussain (Clancy)

Syal Summan (Clancy)

Laiba Laiba (FM Conway Ltd)

Ben Whistlecroft (FM Conway Ltd)

Joshua Bell (FM Conway Ltd)

Avril Permaul (FM Conway Ltd)

John Holliday (FM Conway Ltd)

Con Evans (John Sisk & Son Ltd)

Nigel Thorp (John Sisk & Son Ltd)

Matt Osman (Milestone Infrastructure Ltd)

Nigel Steer (Milestone Infrastructure Ltd)

Benedict Nottingham (Octavius Infrastructure Ltd)

Malcolm Attrill (Octavius Infrastructure Ltd)

Aleena Khalid (Tilbury Douglas Construction Ltd)

James Hujwan (VolkerFitzpatrick)

James Batten (VolkerHighways)

Shannon Rivolta (VolkerHighways)

CECA NEXTGEN SOUTHERN FOUNDATIONS GROUP

The CECA NextGen Southern Foundations Group brings together young civil engineers, technicians and construction personnel who work for civil engineering contractors in the Southern region. The Group promotes the civil engineering and construction industry to current and future generations and engage with like-minded engineering and construction professionals and companies who wish to attract young people into our industry.

The Group had a successful 2023 working with universities, schools, youth groups and running interactive STEM activities. Our thanks goes to Charlie White (Octavius) who successfully chaired the group in 2023 and congratulations to Josh Maney (Barhale) who is the new Group Chair for 2024, with Hugo Wrampling-Pounsett (Four-Tees Engineers) as the new Vice Chair.



Above: CECA NextGen Southern Foundations Group members getting together in January 2024 to plan the year ahead.



Above: Josh Maney and Charlie White attending a careers event at Cleeve Park School.



CECA NextGen Southern Foundations Group promotional poster.



Above: The NextGen team (from L-R Hugo Wrampling-Pounsett (Four Tees Engineers), Molly McMaster (VolkerStevin), Josh Maney (Barhale) attending the Seaworks Expo 2023 with the Wave Tank.



Above: Hosting a STEM tower building session with the Watford Brownies on 13 October 2023.



Above: Our 2023 CECA NextGen Chair, Charlie White (ASM at Octavius Infrastructure) and NextGen member Riana Hattrell (Graduate Engineer at Kier Group) took part in the respective panel debates on "Tackling Attrition" and "How can we all be Allies" at the Inspiring Change Conference on 27 June 2023. They did themselves, their respective companies, CECA NextGen and the industry proud.

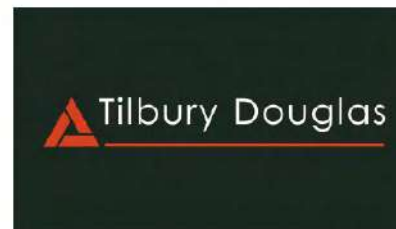
CECA NEXTGEN SOUTHERN FOUNDATIONS GROUP TO PUBLISH 'SAMMI ON SITE' STORYBOOK

The NextGen group have been working hard over the past year or so working on a storybook aimed at 5 – 8 year olds to ignite curiosity about the built environment and the role of engineering in creating the world we live in. Our thanks goes to all those involved and particularly Riana Hattrell (who wrote the story), Charlie White, Anna Cox, Monica Chandran and Josh Maney.

The book will be formally launched later this year and copies will be available for members to purchase at a discounted rate.

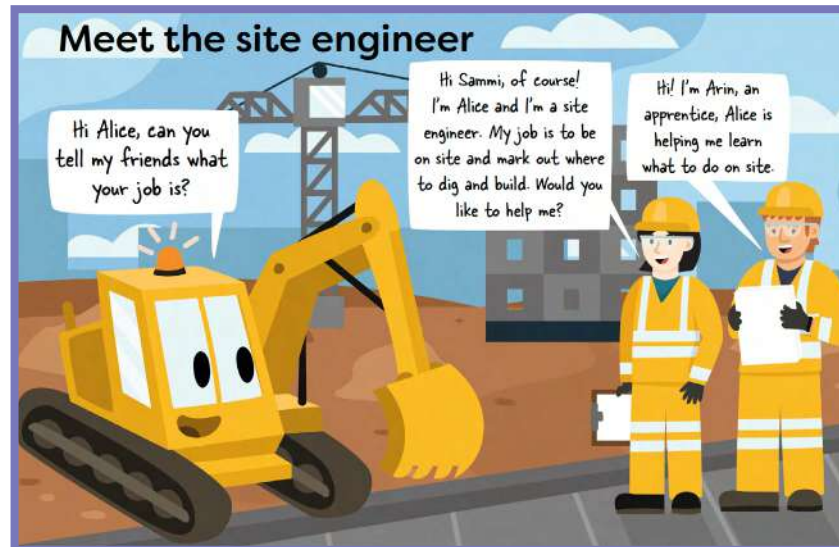
We are hoping this is the start of "The Build-It Family" with further books to follow.

We would also like to thank the following member companies for sponsoring the publication of the book:





ceca NextGen
Southern Foundations Group



Above and right: pages from CECA NextGen Southern Foundations' 'Sammi on Site.' The group plans to roll-out further titles in the 'Build-it Family' series, explaining the basics of civil engineering, safety, and conservation to the next generation.

"We wrote this book to show the many jobs and roles in the industry. We love our jobs and hope this book can ignite curiosity about the built environment and the role of civil engineering in creating the world we live in." - Riana Hattrell, Charlie White, Anna Cox, Monica Chandran, & Josh Maney - authors of 'Sammi on Site.' The book was illustrated by Alicia Edwards.

MEMBER SERVICES

CECA NEC4 BULLETINS

A series of bespoke monthly NEC Contract Bulletins for both Contractors and Subcontractors to improve practical awareness on key topics within the NEC.

HEALTH & SAFETY - CECA has in-house expertise that is freely available to all members.

Contact – Peter Crosland, National Civil Engineering Director.

E: petercrosland@ceca.co.uk M: 07717 541451

RAIL - CECA's Rail Director, who runs regular meetings of CECA's high-level Rail Forum, is Hannah Rock.

E: hannahrock@ceca.co.uk M: 07715 615337

TECHNICAL & ENVIRONMENTAL ADVICE - CECA ensures members are kept up to date with all the latest developments. Contact – Peter Crosland, National Civil Engineering Director.

E: petercrosland@ceca.co.uk M: 07717 541451

EMPLOYMENT - CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.

WORKING RULE AGREEMENT - Copies of the new edition of the CIJC WRA (Rev Sep 2022) are available to members free of charge.

TAXATION - CECA provides members with a free monthly taxation briefing.

SCHEDULE OF DAYWORKS - available to members free of charge.

CECA NATIONAL

CECA National key achievements in 2023 on behalf of our members:

- Launched the Zero Diesel Routemap to ensure the elimination of most diesel use by 2035
- Published a manifesto for an incoming UK Government as a basis for campaigning ahead of this year's General Election
- Lobbied for and secured the implementation of an infrastructure 'Star Chamber' at the heart of HM Treasury
- Led industry feedback on the new Procurement Act, supporting this Bill into law
- Responded to the Labour Party's reviews of rail and major infrastructure delivery, and engaged frequently with both the UK Labour and Liberal Democrat parties
- CECA influence on the Autumn Statement, and engaging with UK Government to secure an optimal business environment for members
- Chaired cross-industry body driving creation of the first UK construction EDI strategy
- Worked to protect R&D tax support for contractors
- A key member of the Construction Leadership Council, shaping the industry's overarching strategy.

CECA SECTOR GROUPS

CECA runs a number of sector and issue-specific industry groups which meet regularly throughout the year. All members are entitled to join any or all of these groups to network, hear directly from major clients, industry decision makers and other stakeholders, and engage in the work CECA does to improve the business environment for our members.



Above: On 18 April 2023 at the Interchange Conference, VOX, Birmingham, CECA launched the Infrastructures Group; a new member led sector group focusing on the adoption of technology and digital systems within member businesses.

Infrastructure Futures



Roads



Water



Highways
Maintenance



Environment



Procurement



Energy



Transport



Public
Affairs



Training &
Development



Fairness, Inclusion
& Respect



Legal



Foundations



Rail



Health, Safety &
Wellbeing



Coastal &
Marine



Working for Infrastructure

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