



Photo: Balfour Beatty



Annual Review 2023

www.ceca.co.uk/midlands
e: office@cecamidlands.co.uk
T: 01746 762657



ceca
MIDLANDS
Annual Review 2023

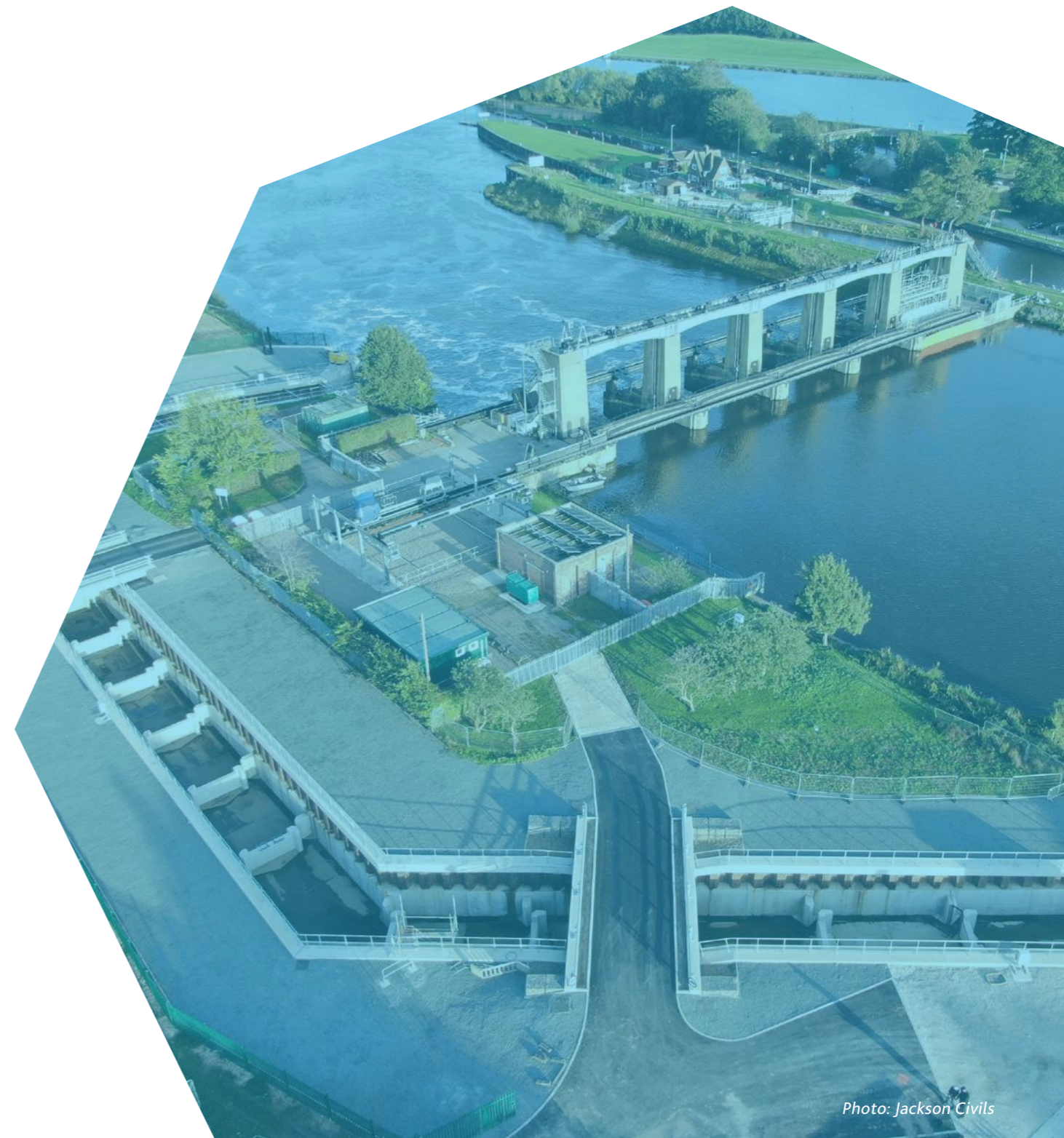


Photo: Jackson Civils

Chair's report

The AGM is always a time to reflect as well as look forward at both CECA Midlands and the industry itself. The two are entwined and it is important that we at CECA continue to look ahead preparing and enabling members to be aware of the ever-oncoming change ahead.

In 2023 as an industry, we saw some unexpected and disappointing news with project cancellations. However, we are told all is not lost and the HS2 investment will be channelled into local infrastructure projects- the Midlands Rail Hub being one! Its encouraging that most members have healthy order books for 2024. To continue this trend CECA continue to highlight the need for infrastructure investment and a realistic pipeline of upcoming projects.

In the Autumn budget CECA had notable success with the announcement of a 'Star Chamber' to be created with the aim to speed up infrastructure delivery, hopefully dealing with one of our biggest productivity issue - decision making!

2024 we know we will see more change with a possible general election and potential change of government. Whatever the political colours we all know this will inevitably bring more change in both sentiment and direction.

Reflecting on the work of CECA Midlands in 2023 is positive, with a successful year of delivery. We welcomed three new members, CPC Civils, RSS Infrastructure and Amberon Traffic Management. A wide-ranging training programme has been delivered which has been aided by the award of second round of CITB Employer Network funding. One of only 4 organisations to achieve this. We delivered a number of client liaison and network events, notably a key event with WMCA supported by Andy Street, Mayor of the WMCA following extensive engagement with him and his team.

This year the CECA Midlands Foundation group took on their biggest challenge yet- a Social Value Project with Tabor living, our equivalent of 'DIY SOS'. Members got on board and transformed a derelict space into a fantastic garden area for homeless people. The project was an outstanding success concluding with an official opening by Bob Sleigh Deputy Mayor of the WMCA, and a note of thanks received from Ladywood MP Shabanna Mahood. **The Total Social Value added by CECA Members was £93,394.44** a fantastic achievement and a wonderful collaborative project- my thanks go out to all those who were involved.

Finally, I wanted to say a few Thank You's! Firstly, to all members for your continued engagement with CECA, this really does help us focus our work and deliver the service that meets your needs. Secondly, I want to thank the CECA Midlands Team who I know behind the scenes work tirelessly on your behalf and finally I wanted to thank my fellow council members for supporting the organisation and me in my role.



Ron Pinfield
Chair
Currall, Lewis & Martin (CLM)

Directors and Council

The directors and CECA Midlands Council govern and guide the activities of CECA Midlands Ltd

Executive Director

Lorraine Gregory

Non - Executive Directors

Chair - **Ron Pinfield**, Currall, Lewis and Martin

Vice Chair - **Richard Hague**, Octavius Infrastructure

Deputy Vice Chair - **Steve Lilly**

CECA Midlands Council

Andrew Kelsey, J McCann

Andrew Welsh, BAM Nuttall

Dean Floyd, Aggregate Industries

Ian Haywood, Forkers

James Corrigan, Balfour Beatty

Jayne Hornsby, Land and Water

Justin Fitzgerald, WINVIC

Nigel Drew, R&C Williams

Paul Inions, McPhillips (Wellington)

Ravi Darigala, Jackson Civil Engineering

Richard Calvert, Morgan Sindall

Richard Vine, Tarmac

Sairah Hussain, Galliford Try

Scott Cooper Groom, Kier

Secretariat

Lisa Hollington, CECA Midlands

Photo: Danaher & Walsh

Member Services

Construction Law & Taxation

CECA provides members with a free monthly taxation briefing. Member queries on taxation issues are generally dealt with by Wendy Bradley via email.
E: wendy.bradley.42@gmail.com
M: 07770 478559

Training & Development

CECA Midlands can offer advice, guidance on all construction training and delivers quality industry-led training for its members most of which is free of charge.
E: office@cecamidlands.co.uk
M: 01746 762657

Fairness, Inclusion & Respect

Alasdair Reisner represents CECA in this area and is available for advice and guidance on any matters relating to FIR.
E: alsadairreisner@ceca.co.uk
M: 07824 696405

Employment

CECA is directly represented on the Construction Industry Joint Council (CIJC) Working Rule Agreement (WRA), and updates members with regular briefings.
Working Rule Agreement –
Copies of the latest edition of the CIJC WRA are available to members free of charge.

Commercial Helpline

This Helpline provides contract law and commercial advice and is available to members of CECA. The free of charge telephone and email service is provided by Driver Trett and provides members with an opportunity to speak directly to experts, thereby obtaining clear and practical advice based on their extensive experience.
In the first instance Contact
E: office@cecamidlands.co.uk
M: 01746 762657

Health & Safety

CECA has in-house expertise that is freely available to all members.
Contact – Peter Crosland, National Civil Engineering Director
E: petercrosland@ceca.co.uk
M: 07717 541451

Public Affairs

CECA can help with providing public affairs and strategic information in your locality.
Contact – Marie-Claude Hemming
E: marieclaudhemming@ceca.co.uk
M: 07921 809704

CECA Website

To add or amend any information contained on the CECA website that refers to your organisation on the general website or Capabilities Directory.
E: hustongilmore@ceca.co.uk
M: 07949 566843

Engagement



Partnership Agreements



Members

79
Members

Photo: Land & Water

ACS Construction Group
Aggregate Industries
Alpha Construction
Alun Griffiths
Amco
Arthur Civil Engineering
ABT Civil Engineering
Balfour Beatty
BAM Nuttall
Barhale
Beaver Bridges
Breheny Civil Engineering
CG Godfrey
Civils & Remediation
Clancy Docwra
CPC Civils
Currall Lewis & Martin CLM
Coffey Construction
Colas
Concrete Repairs
Crown Highways

Danaher & Walsh
Diamond Drilling & Cutting
DJT Surfacing
Dyer & Butler
Eiffage
Eric Wright
Farrans Construction
Forkers
Fox (Owmbly)
Freysinett
Galliford Try
Garvey Developments
Graham
Greenfisher Contracting
Hargreaves Group Services
Hanson Contracting
Jackson Civil Engineering
J McCann
J N Bentley
J Murphy & Sons
JF Hunt

John Sisk
Jones Brothers (Ruthin)
Keltbray
Kier
Land & Water Services
Mackenzie Construction
Mac Surfacing
McLaughlin & Harvey
McPhillips
Morgan Sindall
MSF
Nedlon Civils
Octavius Infrastructure
R&C Williams
Renew Holdings
Roy Beech Contractors
RSS Infrastructure
Story Contracting
Skanska Civil Engineering
Taylor Woodrow
Tarmac

Taziker
Tilbury Douglas
Thomas Bow
Volker Group
Walsh Construction
Winvic Construction
Wills Brothers

Associate Members

Amberon Traffic Management
Chevron
Highways Traffic Management
Instarmac
Mabey Hire
Mapei
Osprey
Traffix (2022)
WJ South

Training and Networking programme

2023 saw delivery of a successful high-quality training programme, which was designed to reflect the needs of the membership. Courses were delivered free of charge to full CECA Midlands members and heavily subsidised for associate members.

In August we were successful in securing a second year of funding of over £100,000 from CITB, the monies supported Civil Engineering companies across the Midlands to access training without having to reclaim CITB grant. The funding is helping members and CITB registered companies to access a wide range of training as well as enabling additional bespoke training courses to be carried out.

Our most popular training events in 2023 were our series of NEC workshops delivered in partnership with Glenn Hide.

Other popular CPD events included:-

- Tendering
- TWC, SSSTS, SMSTS
- Tendering
- Legal Updates
- JCT Contracts
- Managing subcontractors
- Management development

We continued to deliver networking and client liaison events with organisations such as Colas, Network Rail, WMCA, Transport for West Midlands, Midlands Metro and Coventry Light Rail. In addition, we held 2 x 1-2-1 CITB employer surgeries at the CECA offices, which were instrumental in supporting members with items such as grant claims, levy returns, training initiatives, apprenticeship recruitment and funding commissions.

44 Courses delivered

8535 Training hours

379 individuals registered to train

414 e-Learning modules equating to 828 hours of learning

Annual Dinner

Three hundred and Fifty guests and VIPs attended the CECA Midlands Annual Dinner and Awards in September. The glittering event was supported by our sponsors and it was hosted by our fantastic toastmaster Peter King, the crowd were entertained by the brilliant singer and entertainer Toyah Willcox.

Our nominated charity for the night was Tabor living with over £1900 raised. The monies will support homeless individuals' transition back in to mainstream society. The evening ended with guests partaking in the fun casino.



Photo: Annual Dinner

AWARD WINNERS

Project of the Year 2023 up to £3 Million

WINNER

Freyssinet
The HS2 Marston Box Project

COMMENDED

Currall, Lewis and Martin
Chetwynd Bridge

Project of the Year 2023 over £3 Million

WINNER

Balfour Beatty
Colliery Way

COMMENDED

Danaher and Walsh
Abbey Park Road Corridor Works

Environmental Excellence Award 2023

WINNER

Currall, Lewis and Martin
The Lias Line Multi-User Greenway

COMMENDED

Jacksons Civil Engineering
Bromford & Castle Vale

Social Value Award 2023

WINNER

WINVIC
Peddimore

COMMENDED

Jacksons Civil Engineering
Matlock Flood Wall

Most Promising Apprentice 2023

WINNER

Callum King
Aggregate Industries UK Limited

COMMENDED

Joe Tregartha
Buckingham Group Contracting Limited (Level 4)

Pym Westrik
R&C Williams (Level 6)

Lifetime Achievement Award

Nigel Drew
R&C Williams



WINNERS



Foundations Group

The Foundations group is open to all members and provides a network to discuss all aspects of Social Value, from the pre-tender stage, to delivery, monitoring, and evaluation.

This year the group came together to support our Charity of the year -Tabor Living. Tabor Living, in partnership with Father Hudson’s Care, provides accommodation and support for those experiencing or at risk of homelessness.

The charity aims to help its guests to progress in their lives, from finding work to setting up bank accounts, sourcing accommodation and supporting them until they are able to move to a home of their own.

Working with the charity it was clear to see that the residents did not have any useable safe outdoor space, therefore it was decided that CECA Midlands Members would work collaboratively and deliver a new outdoor community space. This involved undertaking a full renovation of the space, including cleaning and tarmacking the whole area, new railings, weed and shrub clearance, a new garage door, installing planters and much much more.

Businesses who supported the project included Currall, Lewis and Martin, R&C Williams, Amberon Traffic Management, Highways Traffic Management, Tilbury Douglas, Aggregate, Kier, Buckingham Group, Galliford Try, Carnell, WINVIC, Octavius Infrastructure and Forkers.

The before and after pictures tell a story itself and the **Total Social Value added to the project was £93,394.44** (measured using the IES framework)

Cllr Bob Sleigh, Deputy Mayor of the West Midlands Combined Authority (WMCA), was present to open the new community garden and he said “I’m massively impressed with this project and what CECA Midlands has done to bring the partners together to do this amazing piece of work which will bring massive social value for the people who use Tabor Living, it leaves an important legacy for all of those people who can enjoy this space when they come here..”

Sharon Fear, Project Manager at Tabor Living, commented: “The ethos of this project was always about creating communities and bringing everyone together. Our guests have been enjoying the space, and the church and the parish community will also be using the space.

“We put a wish list together of what we would love here, and CECA Midlands has been amazing, creating this wonderful space.

“We’ve had everything from our wish list, and I couldn’t ask for anything more.”



BEFORE

- 340 People** volunteer hours (SV £11,203.00)
- £37,454.00** Community donations – money and products
- £44,737.44** Community donations - professional services



AFTER

Health, Safety and Wellbeing

The importance of Health, Safety and Wellbeing is central to our events and supports our objective to create a safer workplace for all. We continued to represent members with HSE including engagement with Working Well Together Groups, CONIAC, Safety groups and other bodies. WWT events which CECA Midlands partnered with included Working from Height and the dangers of dust with over 60 individuals attending each event.

Mock Trials were popular with over 150 people attending two separate trial dates – and even our director Lorraine taking the stand as a key witness! Delegates feedback stated

“Seeing an individual give evidence is a high impact event and leaves people not only aware of their responsibilities, but feeling empowered to effect change in the way they work and the people they manage or supervise at work.”

Our **Safe Dig Event** which was part of our **STOP MAKE A CHANGE CAMPAIGN** saw over 130 people in attendance. Delegates heard about cultures of good practice, new technology and were able to view demonstrations on VAC EX and Ground Penetration Radar.



Members at the safe Dig event in Cirencester.

National Government Engagement and Lobbying

CECA's lobbying activities across the course of 2023 focussed on ensuring our members' voice is heard at the highest levels of industry, not only through CECA's direct engagement with industry decision-makers, but also in our close participation in the Construction Leadership Council, which acts as a direct conduit between industry and the UK Government.

Wins for members have included industry feedback as provided by CECA implemented into the new Procurement Act, our campaigning to protect R&D tax credit support for contractors, and recent developments in payment reform.

In the 2023 Autumn Statement we were delighted to see the UK Government act on CECA's recommendation for a ministerial 'star chamber' to drive infrastructure delivery, and we look forward to ensuring that this policy delivers on its promise to unleash growth by getting spades in the ground.

Looking ahead to the rest of 2024, it's clear that CECA's activities will be dominated by ensuring our message, and that of our members is heard by all political parties. The clear message is that the best way to deliver growth in the economy is by delivering the infrastructure businesses and communities rely upon to thrive.

Photo: CECA Director of Operations Marie-Claude Hemming, in the company of CECA members, at a Labour Party business dinner with Stephen Morgan MP, Shadow Minister for Rail