

Southwest Employer Networks

Laurence Stone – Senior Customer Engagement Manager SW



Employer Networks (ENs) have been set up to ensure we best meet the needs of industry; we are committed to ensuring funding decisions are led by employers and supported by CITB. They serve two core purposes:

1. **Employer support:** To make it easier for local employers to access training and financial support.
2. **Employer partnership:** To give employers a greater voice in communicating their training needs and advising on how funding should be prioritised and allocated in their local area.

“This is about putting employers in the driving seat to identify and address their skills challenges and how best CITB can align our funding and resources to support their skills needs.”

CITB Chief Executive

Employer Networks industry benefits



1. Making it easier for employers to source training and access advice and financial support.
2. Putting employers in the driving seat about how funding in their local area is prioritised.
3. Helping CITB to be more responsive to, and better able to meet, industry needs on a local and national level.

Employer Network Performance

1,721
distinct
employers
have been
supported

20,478
learners
have
benefited

23,282
training
days have
been
delivered

36% of
Employers
are
disengaged

Next steps and how to get involved....



- Employer Networks are being launched on a phased rollout to full GB coverage by Oct 2024
- Contact your local adviser who will go through the sign-up process with you
- The Employer Networks are employer led. Employers will confirm what training they require and their preferred training provider
- If a preferred training provider is not requested by the employer, CITB has a fair and equitable process in place.

What this means for you as an employer....



Sign an Employer Network commitment statement



Identify training & receive individual TNA support from a CITB advisor



CITB will source and book the training & offer a subsidised rate (agreed via your local steering group)



Joining instructions are sent directly from the TP and balance due to be paid at least 2 wks in advance of the training



Enjoy the training!

Steering Groups

- At the heart of each employer network will be a consortium of employers representing the local voice of the employer
- The steering groups will enable CITB, employers and stakeholders to work collaboratively to identify and tackle local skills needs and challenges
- Ability to influence funding rules
- Steering groups are governed by a CITB internal decision board, ensuring consistency across the three nations

Consensus

- ▶ CITB must consult industry every 3 years on its future Levy proposals

The formal Consensus process will take place in early 2025

‘Consultation for Consensus’ online events this autumn

26th & 30th September, 7th, 9th & 22nd October – register [here](#)



Thank you for listening



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