

L LYNCH WORKFORCE TRAINING SOLUTIONS



Gez Bonner

HMP HIGHPOINT

Training the next generation of Plant Operators in the Construction Industry, providing guaranteed sustainable employment on release from prison.



The Career in Plant training programme qualifies the learners in the following:

- *CPCS/NOCN A56 ADT*
- *NOCN Site Rite Eco Operator*
- *CPCS/NOCN A09 Dumper or A31 Roller*
- *NOCN Site Right Dual View Dumper*

The HMP Highpoint Construction Plant Centre provides a service to the HM Prison & Probation Service and prisoners across England.

COURSE OPTIONS

Career in Plant

- New entrants or upskilling
- ADT + Tracked Dumper or Roller
- Fully Funded, CPCS

Enhanced Excavator

- Site experienced operators requiring upskilling
- NOCN Eco Operator & GPS
- 70%/90% Funded, CPCS

Enhanced Dozer

- Site experienced operators requiring upskilling
- NOCN Eco Operator & GPS
- 70%/90% Funded, CPCS

Other specialist plant programs available upon request.

- **BIRMINGHAM**
- **CAMBRIDGE**
- **BIRCHAM NEWTON (NORFOLK)**
- **HERTFORD**
- **SUFFOLK (2025)**
- **SCOTLAND (2025)**
- **MORE TO COME...**



8-10 Days Duration
Additional non-technical learning

LYNCH

BENEFITS, OUTCOMES, AND THE FUTURE

01	Collaboration	<ul style="list-style-type: none">• Industry partnerships delivering for one another• Shared outcomes in upskilling and multiskilling• No one wins if only one person wins
02	Commitment to outcomes and jobs	<ul style="list-style-type: none">• Genuinely beneficial upskilling with employment outcomes• Increased retention• Truly multi-disciplined workforce
03	Scalability	<ul style="list-style-type: none">• Allows for supply chain to be agile to client requirements• Sharing best practice and lessons learnt for an aligned approach to training
04	Leaving a lasting positive legacy in local communities	<ul style="list-style-type: none">• Social mobility• Local economic empowerment
05	Skills for the future	<ul style="list-style-type: none">• Outcome driven training for lifelong careers in the industry• Empowering our workforce with skills for careers in the industry• Creating leaders and talent for the future