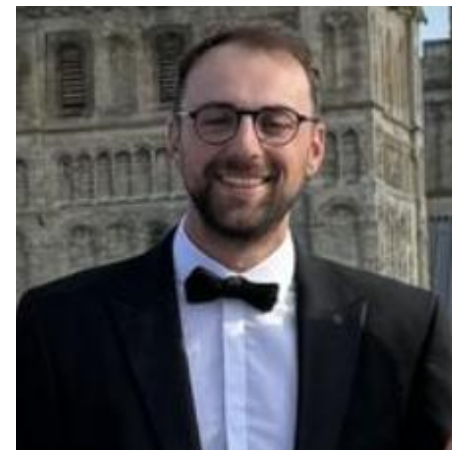




CECA Southwest Foundations Group –
End of Year Review 2025

CECA Southwest Foundations Group Introductions

- Mike Wilcox
- Max James
- Peter Boden

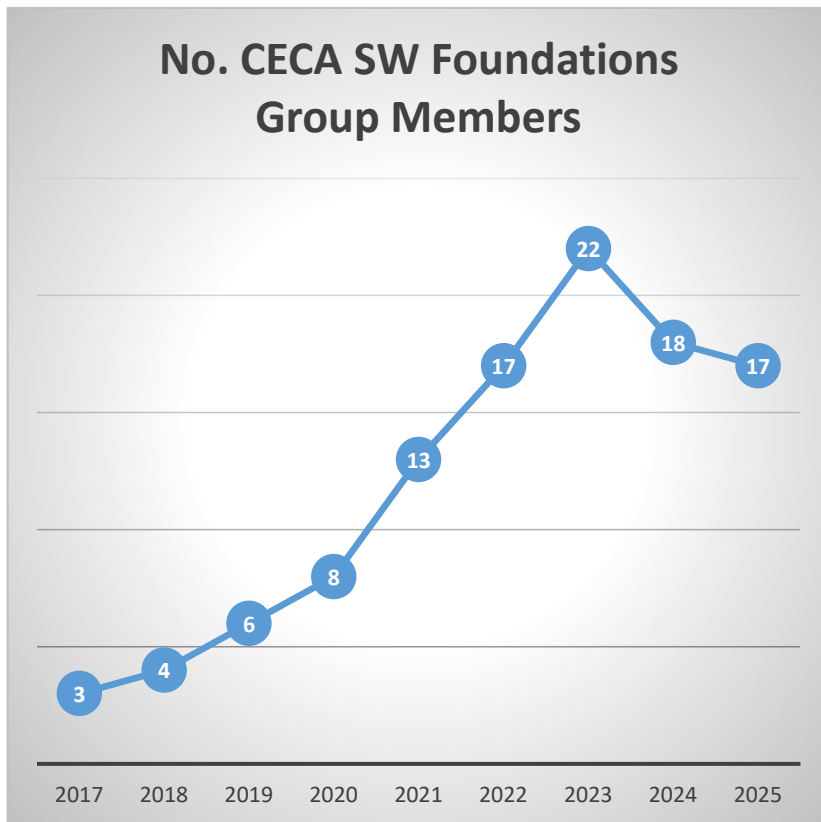


CECA Southwest Foundations Group - Aims



- The Group was founded in 2017 with only a few members initially.
- The primary aim of the SWFG is to promote the Civil Engineering Construction Industry to future generations.
- It also allows young people to network, share ideas, challenges and develop.

CECA Southwest Foundations Group - Members

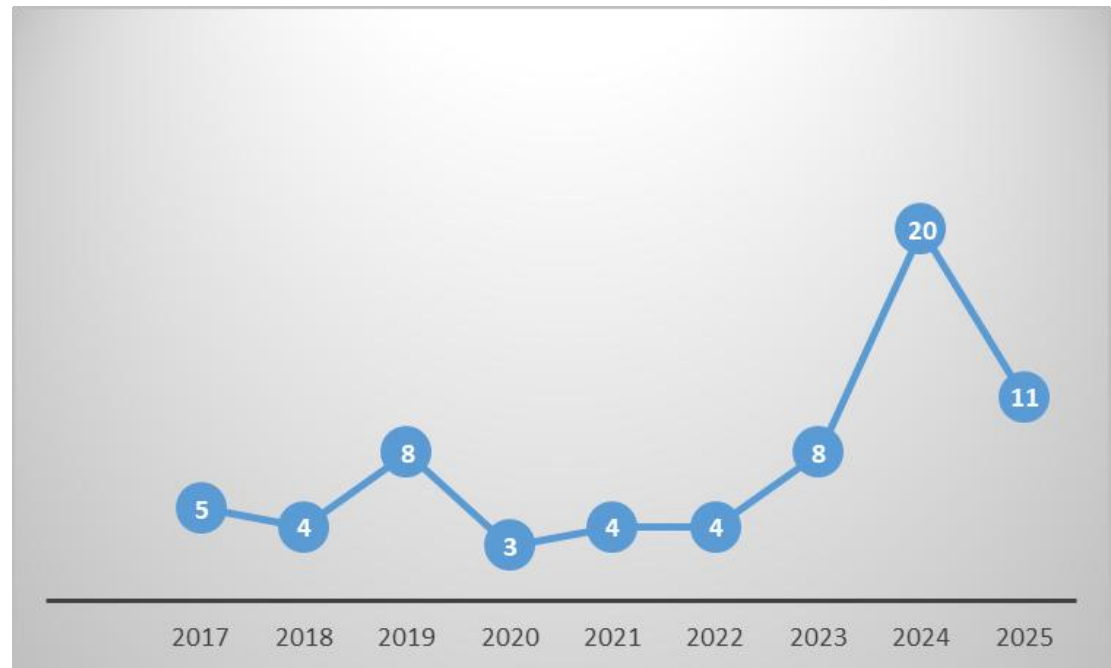


- At the end of 2024 we had 18 members, however, at the end of 2025, our numbers have fallen to 17.
- Of those 17, about half are actively involved in regular engagement events.
- **Please encourage your Foundations Group members to get involved in engagement events.**

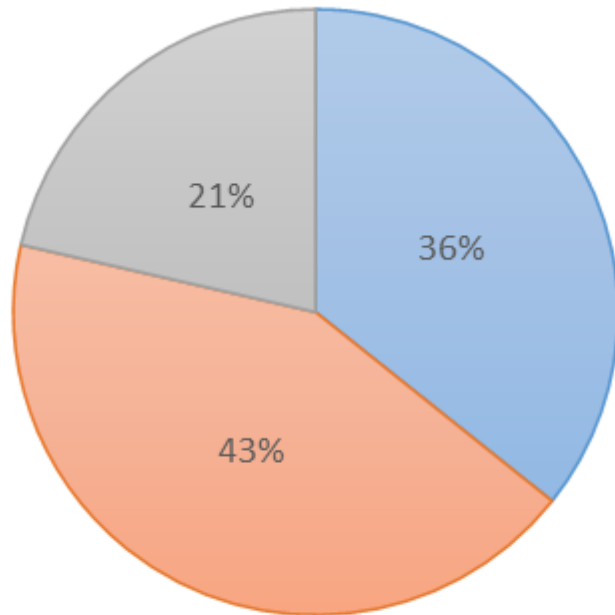
CECA Southwest Foundations Group – Engagement

CECA Southwest Foundations Group – School Engagement

- The SWFG had attended 36 engagement sessions between 2017 and 2023.
- We attempted to match our record high of 20 events in 2024 but only managed to do 11 events in 2025.
- **SWFG had to decline some due to limited availability, highlighting the pressing need for new participating members.**



CECA Southwest Foundations Group – Types of Events



■ Careers Fairs ■ Future Generation Presentations ■ CPD Events

- Future generation engagement events. Schools, Colleges and University's
- CPD Events for Foundation group members. Help with professional development
- Monthly Foundation Group meetings. Social events through the year.

Key Events

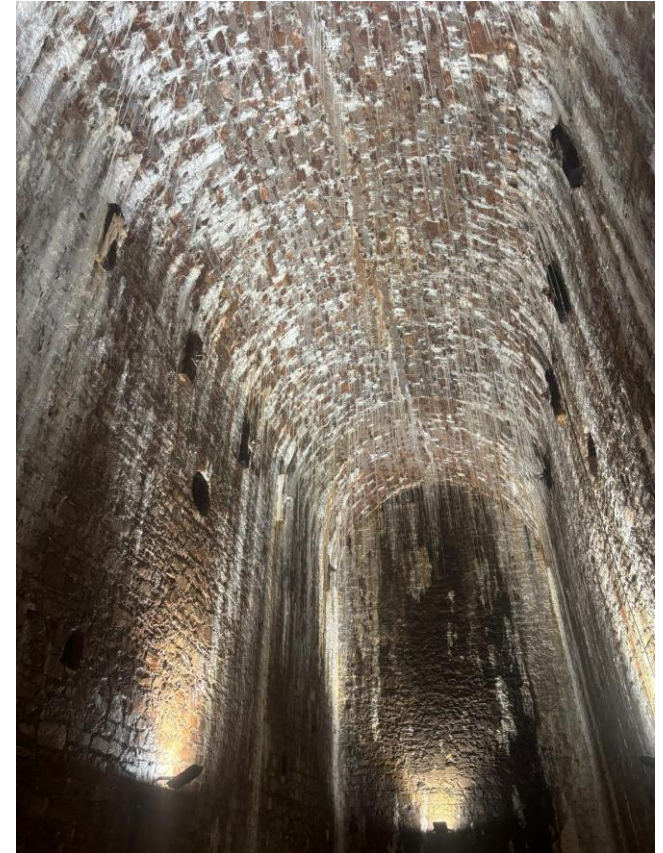
- National Apprenticeship show 2025 Sandy Park
- Bridgwater and Taunton College Careers Fair x2
- Plymouth University CivSoc Careers Fair



CECA Southwest Foundations Group – Future Generation Engagement



CECA Southwest Foundations Group – CPD Events



CECA Southwest Foundations Group – CPD Events



CECA Southwest Foundations Group – Socials

- Christmas Meal – Plymouth 2024
- Summer Social - Exeter
- CECA Southwest Annual Lunch and Awards



CECA Southwest Foundations Group – Video

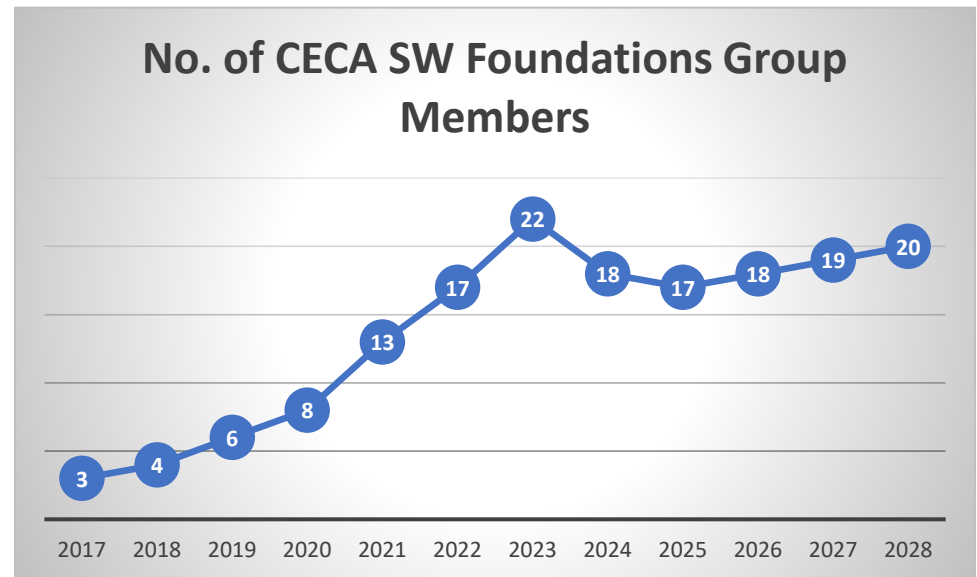
- **3rd Video in the CECA SW Trilogy**
- **Where Are They Now?**
- **Following the Careers of 3 previous Young Achiever Award Winners.**

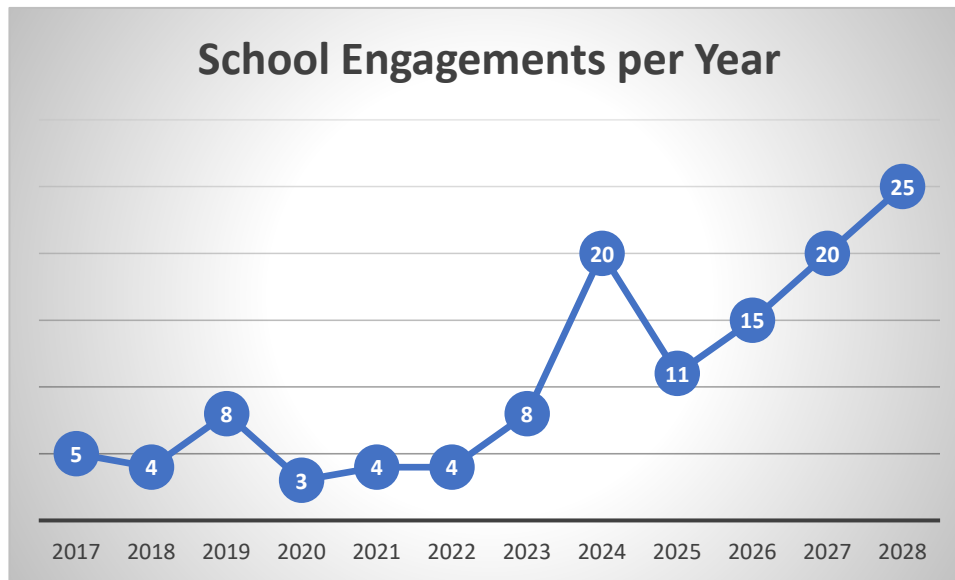


CECA Southwest Foundations Group – The Future

CECA Southwest Foundations Group – Members

- Growing the Group
 - Wider range of Careers within Construction
 - Wider range of locations
- How?
 - Engage with more smaller Member Companies.
 - Engage with more Apprentices





- Growing Engagement Portfolio
 - New school visits
 - Better engagement with current schools
 - Better links with Universities
- More Engagement
 - Produce a range of standardised activities / presentation
 - More Engaging activities for Careers Fairs

- GIRI – Lego Blocks
 - Range of activities building Lego structures.
 - Activities around reducing errors / team building
 - Can be tailored to all age groups



- Other STEM
 - Straw Bridge Challenge
 - VR Headsets – Videos of High-Profile Projects
 - RC Construction Plant Activity

CECA Southwest Foundations Group –
How can you Help?

CECA Southwest Foundations Group – How can you help?

- More Members
 - Encourage / nominate individuals
 - Spread the word within your business
- More Engagement
 - Encourage current members to engage with the group
 - Enable them to have time to undertake engagement events.
- The Group
 - Site visits to your projects
 - CPD events – Contacts for Internal presentations.



Many Thanks

CECA Southwest Foundations Group Links

